

# WHAT'S THE SCORE

[www.score-group.com](http://www.score-group.com)

January 2015

## 2014 Apprentice Awards



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## Score Unveils Wellbank Proposal



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## Andrew and Robbie honoured by Score



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## Trinidad Approved By City & Guilds

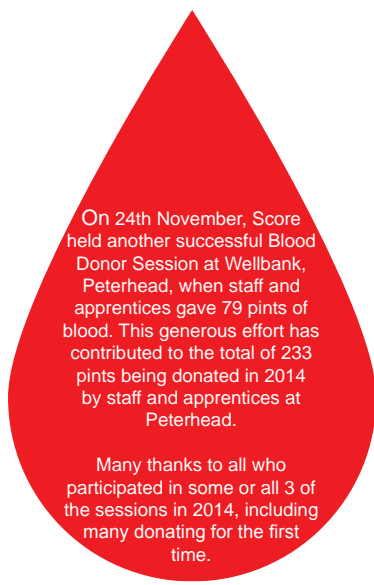


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On 24th November, Score held another successful Blood Donor Session at Wellbank, Peterhead, when staff and apprentices gave 79 pints of blood. This generous effort has contributed to the total of 233 pints being donated in 2014 by staff and apprentices at Peterhead.

Many thanks to all who participated in some or all 3 of the sessions in 2014, including many donating for the first time.

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### Maths Club



The Score Group plc. Maths Club for school pupils interested in Engineering Apprenticeships will begin on Saturday 28th February, running for five weeks.

For more information email [maths.club@score-group.com](mailto:maths.club@score-group.com)



# Apprentice Awards December 2014

Score Group has once again been celebrating the achievements and successes of its engineering apprentices and administration trainees at Christmas Awards ceremonies and meals hosted by the Tufted Duck Hotel, St Combs. On 11th and 12th December a total of over 400 apprentices, trainees, company directors, managers and team leaders were present to recognise the dedication and hard work of the young men and women who are currently progressing in, or have successfully completed Score's demanding Modern Apprenticeship programmes.

After an introduction by Leighton Willox (HSEQ Director, Score Europe Limited), several awards were presented including Apprentice of the Year, Top Logs, and Most Dedicated Trainee, as well as the highlight of the proceedings, the presenting of Time-Served Papers. This year saw 19 Peterhead-based engineering trainees, 4 engineering trainees from Brighouse and Cowdenbeath, 5 administration trainees, and one multimedia trainee complete their apprenticeships. With apprenticeship numbers now in excess of 300 in Peterhead and well over 400 globally, Score is immensely proud of all these young men and women. At a time when the North Sea oil and gas industry is seeing a drop in fortunes, Score will be continuing to provide exciting employment opportunities for its qualified young people both locally and globally. Applications are still being accepted for entry to Score apprenticeships beginning in January 2015.

Following the main presentations of awards conducted by senior Score Europe staff including Steven Wilson, (HSE and Training Manager), Fiona Johnston, (Apprentice Co-ordinator) and Jenna Buchan (Administration Co-ordinator), short overviews summarising performance in 2014 were given both prior to and following the meal. Topics included Safety (Steven Wilson) and Financial (Scott Will, Deputy Managing Director), followed by a Group review of 2014 and a look forward to 2015 and beyond (Ally Marshall Operations Director). It was concluded that despite the current downturn in the North Sea oil and gas industry related to the low oil price, Score was very well placed to continue its present encouraging performance.

Conrad Ritchie, Managing Director of Score Europe, brought proceedings to a close with an important and strongly delivered presentation on road safety. A video showing the potentially tragic consequences of bad driving shocked many in the audience, and left nobody in any doubt as to the extent of the tragedies which can result. Score has always taken the view of educating and informing all employees and apprentices on the vital importance of safe driving and responsible road behaviour ...but **remember:** as the driver, you are personally responsible for the safety of your passengers. Sadly, this message is more relevant than ever before, as the number of deaths and serious injuries in road accidents in the Grampian area has continued to increase. Indeed, Grampian has a particularly bad record in comparison with the rest of Scotland. It is a worrying statistic that although 17-25 year-olds comprise only about 10% of drivers they account for over 20% of accidents. The message is clear: THINK SAFE, ACT SAFE, BE SAFE...ALWAYS.

Finally, he took the opportunity, along with all other presenters, in wishing everyone the very best for the festive period, whilst emphasising once again the importance of thinking and acting safely at all times.

Conrad Ritchie commented, "We always welcome the opportunity to award our apprentices and trainees. These youngsters have all demonstrated effort, ability and determination and are to be congratulated on their continued success".

Score's commitment to education and training will be continuing in 2015 with its highly successful Maths Club aimed at local secondary school students who are considering a career in engineering. This will be starting in late February. For more information contact [maths.club@score-group.com](mailto:maths.club@score-group.com).



Time Served Administration pictured with Leighton Willox and Stephen Cruickshanks

# Our Time Served & Award Winners



Time-served Engineers: Peterhead, Cowdenbeath, Brighouse



A Brighouse time-served engineer was working offshore and was unable to attend the ceremony. However he is pictured here along with Chris Sykes (General Manager, Brighouse) and some of the Brighouse Team



# Our Time Served & Award Winners



Time Served Cowdenbeath pictured with Jack O' Hagan and Ally Marshall



Time Served Brighthouse pictured with Ally Marshall and Gillian Holden



Multimedia Time Served pictured with Sandy Gavryluk and Cherie Cameron



Apprentice of the Year pictured with Scott Will



Most dedicated Trainee of the Year pictured with Stephen Cruickshanks



Top Logs pictured with Barrie Strachan



Most dedicated Log Entries pictured with Barrie Strachan



Top Vital Performers pictured with Albert Ogston

# Our Time Served & Award Winners Continued



Admin Trainee of the Year pictured with Stephen Cruickshanks



Most Dedicated Admin Trainee of the Year pictured with Albert Ogston



Most dedicated Log entries pictured with Darren Anderson



Top Logs pictured with William Bruce



Top Vital Performers pictured with Trevor Fleming



Most Dedicated Engineering Trainee of the Year pictured with Keith Souter



# Score Excels at 2014 College Graduation

On 4th October Score Group plc was delighted to be part of the North East Scotland College (Fraserburgh Campus) Graduation ceremony, where 53 of its employees received either Higher National Diplomas or Higher National Certificates. The awards covered primarily engineering disciplines, although one award of HND was received in Accounts. This is the largest Score HN group in the company's 25-year history of providing apprenticeships in the local community, and Score is immensely proud of each and every person's achievement.

Scott Will, Deputy Managing Director of Score (Europe) Limited, who was a member of the stage party at the graduation, said afterwards "I would like to congratulate the college for hosting such an excellent event. The whole morning was well organised which made the event extra special for the students and their families. It was a historic day for Score Group plc with over 50% of the graduates employed by one of the Score group of companies, which shows our continued support for the Fraserburgh campus. Well done to everyone involved in organising the event and congratulations to all the new graduates'.



## City & Guilds Approval for Score Trinidad

Score Valves (Trinidad & Tobago) Limited. has been certified by City and Guilds to provide the following City and Guilds International Qualifications for a period of two years, with effect from October 7th, 2014:

2850-52 - Level 2 Diploma in Engineering IVQ – **Maintenance Technology**

2850-52 - Level 2 Certificate in Engineering IVQ – **Maintenance Technology**

2850-89 - Level 3 Diploma Engineering IVQ – **Mechanical Manufacturing Engineering**

Score is extremely proud of this achievement. Mr. Graeme Stephen (Operations Director) and Ms. Nicole Giuseppi (HR Team Leader) are pictured here displaying the newly awarded City and Guilds certificate.







Score Europe's Conrad Ritchie (Managing Director) is pictured at the far right, with apprentice co-ordinator Fiona Johnston (2nd from right) and the prize-winning Score Engineering Trainee.

# N.E. Scotland College Prize Winners

## COLLEGE STUDENTS SCORE!

Outstanding engineering apprentices at North East Scotland College have been recognised for their achievements in a prize-giving celebration at Fraserburgh campus. Conrad Ritchie, Managing Director of Score (Europe) Limited presented engraved watches to three students studying at National Certificate level - NC Engineering Maintenance student Martyn Runcie, NC Measurement & Control student Kerry Taylor and a Score NC Mechanical Engineering student.

Conrad Ritchie addressed the audience of students and College staff, prize winners and their employers prior to the official presentation. He commented,

“Almost 26 years ago I was standing where you are now. This College provided me with the solid foundation on which to build my career. It is vitally important for you to make the most of your time here – you are the front-line engineers and breadwinners of tomorrow. We all appreciate the benefits of having this facility in this locality - please support this College as you progress in your chosen fields.”

The Prize-winner, is employed by Score (Europe) Limited, Peterhead. Her exemplary attitude has been applauded by lecturers together with the high quality of her work in class tutorials and assessments across all subject areas. Martyn Runcie from Rosehearty, employed by Chemical Injection Utilities,

received the nomination because of his excellent attitude and hard work. The final prize winner, Kerry Taylor from Lonmay, is employed by Scottish and Southern Energy at Boddam. Kerry has consistently achieved top marks in her course and is a very focused, diligent and organised student.

Depute Principal Paul Sherrington concluded by saying, “We are grateful to Score for their continued support across the full Engineering curriculum. Congratulations to all three students today and thanks to Chemical Injection Utilities, Score (Europe) and Scottish and Southern Energy for joining us today.”



## Victoria Gains Degree

Congratulations to Ms. Victoria Ramdeen, Executive Assistant to the Operations Director of Score Trinidad, who graduated from the University of the West Indies in October 2014 with a BSc in International Relations and Human Resource Management. Victoria is pictured here on her graduation day.



# Andrew and Robbie Honoured by Score

On 14th November the valuable contributions made by two long-serving company employees were recognised by Peterhead-based Score Group plc.

During a ceremony at the engineering company's Wellbank Machine Shop, Andrew (Andra) Buchan and former employee Robertson (Robbie) Strachan were honoured with the unveiling of a splendid plaque in red Peterhead granite bearing the name "The Andrew Buchan and Robertson Strachan Building".

The new name for their old place of work is a tribute to the dedication and skill of these two precision machinists over many years, and the important part which they have both played in training future generations of Score Group machinists. Indeed, many senior engineers in Score Group and elsewhere have good reason to be thankful for the guidance and encouragement given by Robbie and Andrew during their earlier careers.

Originating from local fishing communities, Andrew was first employed as a precision machinist at General Motors in Peterhead, and Robbie worked at Consolidated Pneumatic Tool Company in Fraserburgh and then General Motors. Robbie joined Score in 1985 followed by Andrew in 1989. Both men continued working well beyond the usual retirement age. In fact Robbie was 72 when he retired in 1998 and Andrew retired in November. They are surely great examples of the fact that age is no barrier when pursuing and developing a career in engineering.

In his tribute to both men, Charles Ritchie, Score Group Chairman, described Andrew and Robbie as the cornerstones of Score's early machining projects, adding how both men had responded professionally and enthusiastically, along with their colleagues, in embracing the new digital technology and the many challenges which it presented.

Although Mr Strachan could not attend, Charles went on to thank Andrew and Robbie for their huge contributions to the success of Score Group over many years, and on behalf of present and former colleagues wished them well in their retirements.



Robbie pictured (above) hard at work in his earlier days

# Score Expands in Fraserburgh

Score Group, with headquarters in Peterhead, operates from around 35 locations in more than 20 countries worldwide and is renowned as a world leader in the supply, service and repair of valves, gas turbines and related components for the oil, gas and energy industries.

In September 2013 Score officially opened a new satellite support base in Broad Street, Fraserburgh, initially populated by 16 staff, and providing obvious benefits for the local economy and a stimulus for regeneration of Fraserburgh town centre. As predicted at the time, this was only the start of Score's presence in the area, and indeed the aim to expand the Fraserburgh operation has now become a reality with the announcement that Score will soon be moving a further 24 personnel to new bespoke office premises on the ground floor of the Dalrymple Hall in Dalrymple Street.

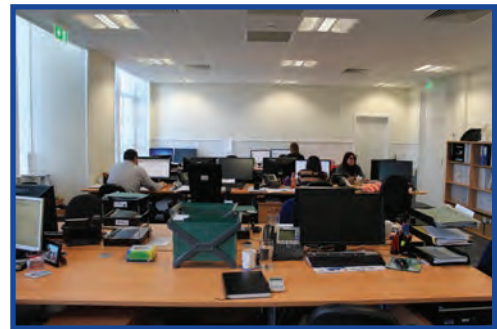
Now that all the hype and argument over Scottish independence has subsided it is time to proceed with the details of the expansion, which had been kept 'on hold' until after the Independence Referendum on 18th September. This was emphasised by Mr Conrad Ritchie (Managing Director of Score Europe) who said "the recent referendum result has provided the economic stability and confidence for Score to increase its commitment to investing further in our Fraserburgh operation following on from the success of our trial period in Broad Street. This new Fraserburgh facility will play an important role in supporting our operations worldwide".

The new Fraserburgh base will provide office accommodation

for personnel involved in Engineering and Project Support, Purchasing, Supply Chain, Internal Audit and Sales. In addition to providing direct support to existing workshop and warehouse facilities at Peterhead, it is expected that the Fraserburgh site will expand further to become a hub and centre of excellence for engineering support activities potentially employing about 60 people within 3 years.

In the meantime, the Broad Street premises will be retained and will continue to provide Multimedia Development Services for the Score Group of companies globally. It will also be used to host a free-of-charge Saturday morning Maths Club, designed and run by Score volunteers, with the aim of improving numeracy skills in school pupils interested in a career in engineering.

This is an exciting and welcome development which introduces new and improved prospects for both Score Group and the town of Fraserburgh.

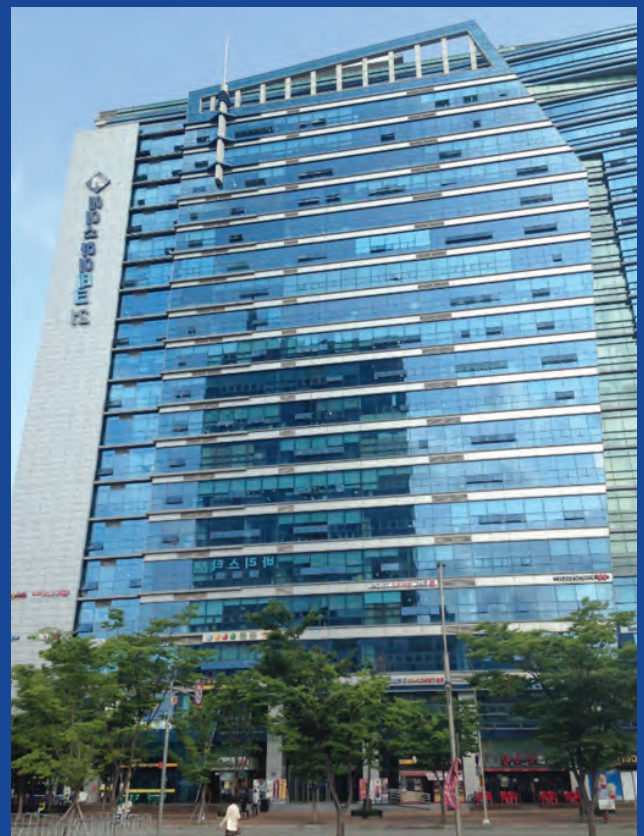


# Score Asia Opens in Korea

Score Asia is proud to announce that it has established a branch office in Busan, South Korea. Busan is a large city of 3.6 million residents on the south-eastern tip of the Korean peninsula about 300km from Seoul; the new office is situated near to the headquarters of shipbuilding and engineering companies Hyundai, Samsung and Daewoo. As the second largest city in Korea, Busan is fast increasing its reputation as a world-class city of tourism and culture, and is also becoming renowned as an international convention destination.

Although Korea has no oil and gas resources of its own, it has 23 nuclear power plants and is a market leader in the construction, manufacture and supply of plant and technical equipment to the offshore oil and gas industry. Seoul and Busan also have a significant presence in engineering, procurement and construction projects, with many major contracts being awarded globally.

Score Asia has recently hired its first Korean employee, Mr Steve Kang, and we welcome him into the Score family. His main responsibility as a sales engineer is in promoting valve sales to the three shipyards in Busan, as well as to the large EPCs. In addition to the Korean market he will also be promoting Score services in Japan and Taiwan.





# Score Unveils Wellbank Proposals

From its beginnings more than 30 years ago as a valve services company in Peterhead, to the large group of engineering-related companies which it is now, Score Group is renowned as a leader in the supply, service and repair of valves, gas turbines and related components for the oil, gas and energy industries worldwide.

Already employing more than 1000 staff and apprentices in the north-east, including at the recently expanded Fraserburgh support base, Score is now looking forward to further growth and development at its Wellbank site on the outskirts of Peterhead.

As home to Score Energy, Score Training, Score Europe, Score Subsea & Wellhead, Score Marine and Score Diagnostics, the Wellbank operation currently includes 5 buildings occupying parts of a 113-hectare site.

A recently proposed 5-year plan for phased expansion of existing facilities, the construction of a new Score Group HQ and the erection of a number of new warehouses, will create an additional million square feet for office, storage, engineering and fabrication purposes.

These ambitious plans for taking the company forward in the coming decades will introduce new and improved prospects for both Score Group and the economy of the Buchan area of Aberdeenshire.

Charles Ritchie, Score Group Chairman, said "All it needs for this to happen is for the price of crude oil to remain above \$60 a barrel for the foreseeable future, for local inflation not to exceed 2% annually, and for the people in the local area to support our activities".



Score **Energy Limited**  
Intelligent Gas Turbine Solutions™  
[www.score-energy.com](http://www.score-energy.com)

Score **Energy Limited** will be exhibiting  
at WTUI Conference 2015.

15th - 18th March 2015  
Long Beach, United States



**For more information contact:**  
[customer.support@score-group.com](mailto:customer.support@score-group.com)

# Constant Systems Update



Constant Systems Limited is currently well established within the cell disruption industry, manufacturing products of a very high quality which offer customers repeatability, consistency and reliability. With these attributes at our core, we are focusing on growing our global client base, by offering additional services from a newly opened on-site laboratory and the launch of our HFR Series. Not only will these developments improve what we can offer our existing clients, they will also allow us to establish ourselves within new markets.

## Our team

Constant Systems Limited is very pleased to have welcomed several new staff members within the past few months, including Scientists, Build-shop Technicians, Quality, H&S and Technical Managers. We are also delighted to be in the position to have taken on a new Apprentice Technician.

In order to help us achieve the objectives set out in our business and marketing plans, we have invested heavily in proven skills and experience. By bringing in new staff members, we have been able to enhance our current team, and also utilise different and new perspectives to build and improve upon our foundations.

## Our New Laboratory

Working within a scientific market, having access to data relevant to the customers who would be using our systems is imperative. Due to this, we were very excited to officially open our new on-site laboratory at the beginning of October 2014. With this new facility, our scientists are now able to generate data to be used by the Sales and Marketing teams to promote our systems, presenting our capabilities in the customers' own language. It also allows us to invite prospective customers to our Daventry facility where they are able to test their own samples. By being able to offer this service, we are increasing client confidence in our understanding of their work and requirements.

# Glenrothes Hosts BVAA Valve Working Group



Dave Anderson (Sales & Marketing Director, Score Diagnostics Limited) demonstrating MIDAS® valve condition monitoring to the BVAA Valve Working Group.

On 23rd September, members of the British Valve and Actuator Association's Valve Working Group assembled for a convivial dinner, prior to holding their autumn meeting the next day at Score Europe's Glenrothes facility. The full agenda included an update report on wide-ranging changes to API 622 Fugitive Emissions Testing, plus a number of other relevant API projects. Steps are currently being put in place for greater BVAA involvement in these important API standards.

After the meeting, members were treated to a tour of Score Europe's nearby Cowdenbeath facility where there was a strong focus on its valve testing capability, including an excellent demonstration of Score Diagnostic's portfolio of MIDAS® valve condition monitoring solutions.

The Valve Working Group will meet again on 11th March 2015 at a venue yet to be confirmed.



# Valve World 2014



Score Diagnostics Limited participated in the Valve World conference and exhibition in Dusseldorf, Germany on 2nd - 4th December, 2014. This was the 9th conference and exhibition of its kind, with Score having attended all previous events. Product demonstrations were delivered in the exhibition hall on MIDAS Meter®, MIDAS® Sensor and the new V-MAP® G3 system, highlighting the many benefits the Score Diagnostics range of valve condition and performance monitoring systems can offer valve asset owners and operators.

The Score Diagnostics booth was kept very busy with hundreds of visitors generating new key contacts, making the event a great success. Around three quarters of the visitors to the stand were new and not previously known to the Score Group, proving that it was an excellent meeting point and shop window. The returning known visitors were consistent in their feedback during demonstrations, commenting on the significant technical advancements they had seen in the product range since their last meetings with us. Consequently, we are confident that the Score Diagnostics customer base will grow significantly over the coming months.

In addition to the display stand, the Operations Director of Score Diagnostics Limited presented to Conference a technical paper on Isolation Valve Condition Monitoring, which stimulated a lot of interest and attracted new and returning potential customers and visitors to our booth for further discussions.



A short video interview was recorded and posted by Valve World during the event and this is viewable at our "Linked-In Showcase" page (<https://www.linkedin.com/company/score-group---valve-diagnostics>). Please take a look at your convenience and share with all your customers.

How the organisers at Messe Dusseldorf described the show :-

"About 12,500 qualified trade visitors from 57 countries attended the Valve World Expo 2014. That's an increase of approximately 19% over the previous Valve World Expo in 2012. About 75% of trade fair guests were international visitors from countries such as Italy, the UK, the Netherlands, France and India.

Roughly 76% of trade fair visitors were executives, with 28% of trade fair visitors classifying themselves as users of valves or fittings, followed by manufacturers (22%) and distributors (16%) of valves or fittings and other traders (4%). Just under 3% were craftspersons.

Visitor interests centred mostly around valves and fittings (74%), followed by actuators and positioners (38%), valve components and parts (36%), and compressors (7%). Overall, about 98% of trade fair visitors handed out excellent or good marks for everything that the expo and the conference had to offer."



**Score (Europe) Limited**  
Intelligent Valve Management™  
[www.score-europe.com](http://www.score-europe.com)

Score **(Europe) Limited** will be exhibiting  
at the Offshore  
Mediterranean Conference 2015.

25th - 27th March 2015  
Ravenna, Italy

Stand Number  
3A18



OFFSHORE MEDITERRANEAN CONFERENCE

For more information contact:  
[customer.support@score-group.com](mailto:customer.support@score-group.com)

# Gladstone Engineering Alliance EXPO

On the 22nd and 23rd October 2014, Gladstone welcomed various local companies and delegates to the Gladstone Engineering Alliance conference held at the GECC. As Silver Sponsors, Score (Brisbane) Pty Limited was awarded complimentary tickets to the 2-day industry conference, the presentations and the sponsors' gala dinner.

The conference saw key speakers from major resource companies provide valuable information to the 170 delegates who attended,

representing 110 companies.

Keith Simpson, Jaclyn Lewczenko and Michael Stephen (pictured) managed Score's exhibition stand, complete with promotional material, while a Score company video ran in the background.

Many potentially valuable business contacts were made throughout the 2 days, with over \$25,000 being injected into the local economy as a result of the conference.



## Pilot Share Fair: Aberdeen

On Wednesday 5th November Score Training exhibited at the annual Oil and Gas UK Pilot Share Fair, held at the Aberdeen Exhibition and Conference Centre and attended by more than 1400 delegates.

Thirteen major oil and gas operators and service companies presented their business plans for projects taking place on the UK Continental Shelf over the next 18 months, with opportunities for one to one business meetings also available.

Representatives of Score Training met with exhibition delegates to discuss their range of technical training courses beneficial to engineers, technicians and maintenance personnel working within the oil and gas industry, including the recently renamed 'Essential Valve Knowledge : Levels 1 and 2'.

All enquiries received on the day are now being followed up, and Score Training looks forward to welcoming several new training customers in 2015.





# Cowdenbeath Apprentices Return to School

In November four apprentices from Score Europe (Cowdenbeath) and former pupils of Beath High School returned to their old haunts to address third-year pupils. Score Europe Limited was recognised as Skills Development Scotland's 'Large Employer of the Year 2013' and the apprentices were all enrolled on Score's highly respected Modern Apprenticeship scheme.

As part of 'Learning through Work Week', the apprentices gave interesting accounts of their work and studies on the scheme, leading to vocational qualifications in engineering. The advantages of earning whilst learning were detailed, and it is hoped that current pupils with an interest in engineering would consider this rewarding route into the industry and the many career opportunities which it offers worldwide.

## Skills for Work Energy

Skills for Work (SFW) Energy is an all-girls initiative run by North East Scotland College (Fraserburgh Campus) and sponsored by companies such as Score, Shell and Haliburton. It gives girls during their secondary school education an opportunity to visit engineering companies such as Score, and to observe and experience what working in the energy sector is all about, including basic engineering skills and the importance of team working.

During the current 2014-15 session, Score is once again playing a large part in supporting the 82 girls from local schools who have enrolled for SFW Energy, including course sponsorship of 10 pupils from Ellon and Meldrum Academies.

Pictured below are 7 of the SFW Energy girls from Ellon and Meldrum Academies who are currently sponsored by Score Europe. The girls who are photographed here with Fiona Johnston (Apprentice Co-ordinator, Score Europe) and Steven Wilson (HSE Manager/Training Manager, Score Europe), wear Score-issue PPE on practical experience and have been issued with iPads for use whilst on the course.

Fiona remarked "SFW Energy is a terrific way to engage females with engineering. They get an opportunity to visit companies and build an awareness of energy concepts, as well as developing hand skills and improving their confidence levels".

Score has already participated successfully and profitably in SFW Energy. In 2013-14, three girls from Mintlaw Academy and one from Peterhead Academy were so impressed by what they experienced on SFW Energy, that they chose to embark on a career in engineering with Score. These four young ladies are now Engineering Trainees at Score (Peterhead) and part of Score's highly regarded Modern Apprenticeship Scheme.

Indeed, all 4 of our girls have already gained their PEO Level 2 certificate, demonstrating a successful first step in their engineering careers and a smooth transition from the school environment to the world of work.





A Score Europe Engineering Trainee giving a presentation to Mintlaw Academy S4 pupils during SDS 'Learning through Work' Week

## 'Learning Through Work' Week

As part of a national initiative led by Skills Development Scotland (SDS), the 'Learning through Work' Week targeted 250 secondary schools in Scotland. As company participants in the scheme, staff from Score (Europe) Limited were invited to give presentations to groups of 3rd and 4th-year pupils at Fraserburgh, Peterhead and Mintlaw Academies.

Score has offered apprenticeships in the north east for over 25 years. Last year Score Europe won the award of SDS 'Large Employer of the Year', the second time it has received this prestigious accolade.

The aim of the partnership with SDS, and the focus of the sessions, was to raise awareness of the excellent Modern Apprenticeship and other employment opportunities available with local companies such as Score Europe.

For some pupils continued study in 5th or 6th year is necessary to enhance entry qualifications for college or university. However, for others, Modern Apprenticeships allow pupils to continue in education whilst also earning. In this respect, the merits of 'learning through work' and 'earning while you learn' were discussed.

Entry to modern apprenticeships may be with National 4 and 5 qualifications. During their apprenticeships, valuable work experience is gained, together with the opportunity to study for further academic qualifications which may include National Certificate and Higher National Certificate awards.

Steven Wilson, Training Manager, Score (Europe) Limited said "We are delighted to support SDS and the local schools during this initiative. We appreciate the value of 'earning while you learn'. University places are at a premium and the cost of supporting yourself through college or university continues to climb. It is clear that the Modern Apprenticeship presents a terrific opportunity for local school leavers."

Conrad Ritchie, Managing Director, Score (Europe) Limited confirmed "We are one of the largest employers in Aberdeenshire and remain committed to Modern Apprenticeships whilst continuing to support education and employment in the north east."

Graham Watt, Contracts Manager, Score (Europe) Limited, along with several senior Score employees, has personal experience of a Score apprenticeship. He added:

"Before I left school I had made up my mind that I wanted to start an apprenticeship as you get the practical experience of industry combined with the benefit of further education. After my first year spent between Score and the PEDL, I went onto complete my Score apprenticeship, also gaining an HNC in Mechanical Engineering at Banff and Buchan College.

Since then I have developed my career within the company, whilst holding a number of different positions, each presenting different challenges. The variety of opportunities presented within Score Group has allowed me to continually challenge myself, gain the necessary experience and thus develop my career further. I've been with Score 23 years now and am still learning new things all the time.

I would highly recommend a Score apprenticeship as the experience gained and the career opportunities presented are endless".

To apply for a Score Modern Apprenticeship please contact:

[applications@score-group.com](mailto:applications@score-group.com)



On 8th August 2014 Score Energy Limited was approved by Honeywell International, Inc., to become an authorised service provider to service Honeywell's industrial bleed air valves. Score has introduced major upgrades to the Honeywell bleed valve product line and successfully demonstrated improved performance and tolerance to DLE operating conditions on more than 400 bleed valves over an estimated 2.7 million operating hours.

The addition of Honeywell International is another major OEM endorsement of Score Energy as the premier provider of authorised repairs and distribution services for GE's LM and LMS series of aero-derivative fuel systems and accessories. In the past five years, Score has expanded its authorisations with Parker Hannifin, and added OEM authorizations by Woodward, Arkwin, Honeywell and Tech Development. In addition, Score Energy is an authorised supplier to GE Power & Water.

"We continue to expand our portfolio of authorised services to ensure our placement as the preferred One-Stop-Shop fuel systems and accessory repair source for GE Service Centres and engine operators," said Bruce Buchan, Operations Director, Score Energy Limited.

## Score Energy Launches Client Newsletter

December 2014 saw the first appearance of Score Energy Limited's twice-yearly 'Gas Turbine & Accessories' Specialist Newsletter, aimed at keeping clients informed of the company's latest activities. In Issue No. 1 details are given of new or expanded distribution, service and maintenance agreements with several companies including Advanced Atomisation Technologies LLC, Arkwin Industries Inc. and Honeywell International Inc.

Score Energy has built an award-winning and customer-focused global support business for the oil, gas and energy industries and is now recognised as the world's No. 1 aero-derivative gas turbine support company with over 120 employees strategically placed at workshop centres worldwide.

The Newsletter can be accessed via the company website [www.score-energy.com](http://www.score-energy.com)

## 'Safe Drive Stay Alive'

A total of 52 Score apprentices, mainly 17-year olds, attended the recent 'Safe Drive, Stay Alive' conference at the Beach Ballroom in Aberdeen.

'Safe Drive, Stay Alive' was designed to encourage youngsters always to make safe choices when getting into a car, either as a driver or passenger. The impact of road traffic incidents on our friends, family and the people who respond to emergencies was highlighted.

The story focused on actual incidents, including a fatal accident. For example, the victim of a serious accident told his story of how being a passenger in a speeding car changed his life. A paramedic attending a car accident described how he always hopes to save a life. A doctor who treats casualties said that he doesn't remember every name but does remember the ones that don't survive. A policeman described what it felt like having to tell the parents that their child has died, and a parent bravely spoke about the loss of his child in a car accident.

Particular attention was given to young drivers. Although some hazards on the roads are easy for us all to identify, young drivers are more likely to underestimate the dangers of certain behaviours, including speeding, overtaking on blind corners and not wearing seat belts. This may be related to the fact that the frontal lobe, the part of the brain that helps us to control impulses, emotions and assess risks, is not fully developed until our mid-20s.

Statistics show that every day in Scotland an average of 16 drivers aged between 17 and 25 are involved in a road accident, many of which result in permanent disability or a fatality.

Carol-Ann Westland, Deputy Apprentice Coordinator, said "A very powerful message was conveyed and we hope it has the desired impact on our apprentices and encourages safer driving".

**Please don't become just another statistic - 'Safe Drive, Stay Alive!'**





Pictured (left to right) after the talk are Liz Hall, Eileen High (Specialist Diabetes Podiatrist) and Lynda Slessor (Training Approval Co-ordinator, Score Training).

## Diabetes - Apprentice Lecture

On 26th September Eileen High gave an illustrated talk to Peterhead-based apprentices and trainees on the dangers of high sugar intakes on our health, particularly in relation to type-2 diabetes.

Eileen who is a Specialist Diabetes Podiatrist with NHS Grampian explained how type-2 diabetes has recently become a major problem in Scotland affecting more than 1 in 20 of the population, including many young people. Although there are other factors involved such as genetics and ethnic origin, the increase in incidence of this progressive disease is related strongly to a change in diet over recent decades associated with a more sedentary lifestyle, often connected with obesity.

On average, Scots people are consuming much more sugar now than in the past, leading to problems with regulation by the hormone insulin in the breakdown of carbohydrates and sugars in our bodies. In type-2 diabetes there is not enough insulin produced, or the insulin isn't working properly, so that glucose builds up in the blood. This leads to symptoms including fatigue, excessive thirst, blurred vision, frequent urination and constant hunger. Other serious complications such as strokes and heart attacks may also result.

A common symptom of diabetes is numb or tingling hands and feet caused by poor circulation, which in turn is related to high sugar levels in the blood. This aspect of diabetes is particularly serious and is the area of special interest to podiatrist Eileen, who showed in a PowerPoint presentation some graphic illustrations of the consequences of uncontrolled diabetes on the feet of some of her patients. In severe cases gangrene and amputation of toes is the outcome which could affect about 5% of patients with diabetes.

So what can be done to reduce our chances of getting type-2 diabetes? Eileen, with the help of her colleague Liz Hall, went on to explain that preventing obesity through eating a healthy balanced diet without too much sugar, combined with taking regular exercise and avoiding excessive

stress are important and should be a priority for us all.

However, no matter how aware we are of diabetes and its possible causes and consequences, some of us may already have diabetes or will develop it later in life. The issue then is 'how do I manage this chronic disease?' The first point, emphasised by Eileen with reference to our own Score values, was that in order to succeed in managing our condition we must first take ownership of it and then show commitment to following through the necessary steps in self-management and treatment. Medication, with or without insulin, may be required but a large part of the treatment is in not ignoring it and in being responsible ourselves for following the advice given by the experts.

Eileen concluded with the optimistic message that although type-2 diabetes is a chronic and progressive disease, it is one which can be effectively self-managed. With knowledge and determination it need not restrict our personal or employment ambitions, as illustrated by the number of eminent figures in the fields of politics, sport, entertainment and business who are diabetic.

In a question session afterwards involving Score Group Chairman Charles Ritchie, topics discussed were extended to include: how to treat someone suffering from a 'hypo', ie. when the blood sugar level decreases to a dangerously low level; special factors to be considered for diabetics in the workplace; recognition of diabetics in a team and the potential for discrimination and possible infringement of liberties.

In his summing up at the end of this interesting and informative presentation, Leighton Willox, HSEQ Director of Score Europe Limited, thanked Eileen and Liz and stressed that in a company such as Score which places workplace safety as the number 1 priority, it is equally important to promote and encourage a healthy lifestyle in the workforce.





Pictured at the Buchan Meadows Community Woodland are (left to right) John Brownlee and Ken Duncan of Peterhead Projects, Conrad Ritchie and Community Woodland Officer Lewis Swales

## Buchan Meadows Community Woodlands Scheme

As a major employer in varied and diverse local communities worldwide, Score Group plc recognises its obligations to local people wherever it operates. The company has recently supported several local community events and projects and intends to maintain or increase this commitment in the future.

Earlier this year Score Group replaced an existing leasing arrangement with Peterhead Projects Limited (PPL) concerning a 43-acre site owned by Score and situated near the bypass on the outskirts of Peterhead. As a result of the more formal terms of the new 10-year lease, PPL then became eligible to make successful applications for a total of nearly £160,000 of funding for ambitious plans to incorporate the mainly wooded site into their 'Buchan Meadows Community Woodland' scheme.

In December, during a visit to the site with Conrad Ritchie (Managing Director, Score Europe Limited), a delighted Ken Duncan (Development Manager with PPL) explained, "This funding from Community Spaces Scotland and SITA Trust will enable PPL to engage with community volunteers to improve access to the woodland for the benefit of the wider public. We are indebted to Score Group and cannot thank them enough for leasing us the woodland for a 10-year period. That major commitment has paved the way for two hugely important funding injections to safeguard the Buchan Meadows Woodlands project. Thanks to the support of Score Group, Community Places Scotland and SITA Trust we are already seeing fresh new developments at the woodland for the wider community to enjoy".

The funding from Community Spaces Scotland has secured a 2-year contract for a dedicated Community Woodland Officer to host activity sessions and tours, alongside the development of certain areas of the site for guided walks, outdoor gym, picnic area, car park and a programme of educational and community events. Youth groups and local schools are among the intended beneficiaries of the project.