

WHAT'S THE SCORE

NOVEMBER 2019

www.score-group.com



**Northern Star
Business Awards Win
For Score Group (P3)**

**Score Trinidad
Exports Talent
Globally
(P10)**



**Score Canada's
Major Turnaround
for 2019
(P15)**



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STEM Ambassadors
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MetroQuest Complete Short
Turnaround Overhaul

Peterhead Apprentices
Celebrate Graduation

Score Perth Turnaround
Success

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Northern Star Business Awards Win for Score Group

We are delighted to have won the "Inspiring Futures" Award together in conjunction with Mintlaw Academy, at the Aberdeen & Grampian Chamber of Commerce 2019 Northern Star Business Awards on the 26th September.

Score Group has provided apprenticeship opportunities for over 30 years and during that time has worked closely with primary and secondary schools. Over the last few years, this has extended to partnerships, one of these being with Mintlaw Academy, which is only a few miles from Peterhead, and we now enjoy an excellent relationship with the school.

We intend this and other partnerships to grow stronger for the benefit of its students, the next generation. Score values its close relationship with local schools including Mintlaw, to engage with school pupils from a young age and to help those with an interest in engineering to realise their ambitions and to understand the opportunities that are available within Score.

Northern Star Business Awards 2019 – Inspiring Futures Winner Award

(Left – right) Stevie Wilson, Training Manager Score Europe Steven Petrie, of DYW North East and Ali Hynd, Faculty Head of Technology at Mintlaw Academy

Score offers workplace tours, careers talks, mock interview sessions, support at careers fairs and the opportunity to sign up for a Foundation Apprenticeship in conjunction with North East Scotland College in Fraserburgh. As well as engaging with pupils, Score has built a strong relationship with Mintlaw Academy staff, discussing the specific needs of individual pupils coming on work placements and even offering short placements for school staff to experience first-hand the work undertaken at Score.

We would like to thank Aberdeen & Grampian Chamber of Commerce, and congratulate all other award winners and participants from the event.



Representatives from Score Group plc and Mintlaw Academy at the awards



Peterhead Apprentices Celebrate Graduation

On 28th September, Score Group plc celebrated the graduation of its Peterhead based apprentices. North East Scotland College's Fraserburgh campus held its 2019 graduation ceremony and Score Group was once again delighted to be a part of the proceedings.

Graduating with Higher National Certificates (HNC) in Engineering Practice or Mechanical Engineering were 21 Score apprentices, alongside a further 6 apprentices receiving Higher National Diplomas (HND) in Mechanical Engineering. Many of these apprentices will now go on to pursue further education to HND and degree level.

Every year Score Group sponsors a number of awards to college graduates who have continuously shown exceptional aptitude, commitment or determination throughout their studies. This year these awards were presented by Graham Watt, System Director of Score Europe Limited.

Following the graduates presentations, Mrs Valerie Cheyne, Chief Compliance Officer and co-owner of ACE Winches received the Honorary Fellowship Award.

Score Group would like to once again congratulate all our graduates on their hard work during their studies and the awards received.

Score Finalists in the Heart Safe Awards



Score Group was a finalist in the Heart Safe Awards on the 4th October at the Principal Hotel, Manchester. The awards recognise outstanding individuals and organisations who have become lifesavers and have created heart safe environments for their workplaces and communities.

Heart Safe describes such an environment as "one where life-saving equipment, a defibrillator and training are provided for staff or customers so that should a sudden cardiac arrest occur, people are fully prepared to perform resuscitation and life support immediately".

The awards are hosted by Hand on Heart, a dedicated children's charity committed to keeping children safe and prevent the deaths of 12 young people who die of sudden cardiac arrest each week in the UK.

We are committed to providing a safe environment for all, running internal and external training courses on first aid, as well as defibrillation and mental health first aiders. Defibrillators and oxygen bottles can also be found throughout our global locations and we encourage everyone to familiarise yourself with the equipment and location of equipment at your site. Your local HSEQ representative will be able to provide further information.



*Summer intake of 2019
administration
apprentices*



*Summer intake of
2019 engineering
apprentices*

New Apprentice Intake at UK Score Companies

Score Group is delighted to welcome our latest intake of apprentices within the UK. The largest intake is split between the Score Peterhead companies and includes 38 engineering and 16 administration apprentices. This group of engineering apprentices will spend the first year of their apprenticeship based at Peterhead Engineering Development Limited (PEDL) before gaining workplace experience within Score for their second year onwards. For the administration intakes' first year, they will spend 4 days within Score companies and 1 day on day release at PEDL.

Elsewhere in Scotland, Score Europe's facility in Cowdenbeath has welcomed 4 new apprentices, and for the first time, their Glenrothes facility has taken on 1 apprentice, in Mechanical Engineering.

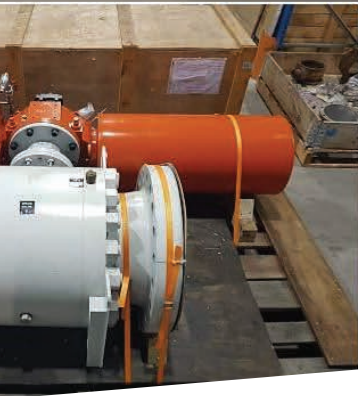
A further 3 Score Europe facilities in England

have also had new apprentices begin their careers within Score. In Brighthouse 7 apprentices joined the programme, 2 will work towards gaining qualifications in administration, and 4 in engineering and 1 in technical sales. Meanwhile in Great Yarmouth 2 engineering apprentices have joined the team.

Opening in March this year, Score Europe's facility within the Saltend Chemicals Park, Hull, has already introduced the award winning Modern Apprenticeship programme, taking on 2 Mechanical Engineering apprentices.

Our global locations are also expanding apprenticeship opportunities and we look forward to reporting on this in future newsletters.

Score would like to welcome all of its new apprentices in the UK and worldwide, and we look forward to seeing them develop and grow throughout their career at Score.



Eventful Year for Score Brisbane

It's been a busy few months for Score Brisbane as a number of high profile jobs were completed across all of their workshop facilities. A number of these scopes were completed concurrently which becomes an even greater challenge when your workshops are significant distances apart, for example driving from Gladstone to Sale is the equivalent of getting from Peterhead to Gibraltar!!!!

Chinchilla

Our Chinchilla Team were engaged to provide technical assistance during the QGC Upstream's turnaround of their Southern Central Processing Plant along with associated field compression stations which took place in August. Over the 14 day duration of the turnaround, four Score technicians carried out various valve scopes including diagnostics, calibration and fine tuning of anti-surge and control valves, Midas Meter surveys on over 60 boundary inlet valves and provided assistance to achieve isolation where required. The technicians were also tasked to assist with any partial stroke setup and tests on ESDV and BDVs. The turnaround was completed in conjunction with coverage of QGC's Central and Northern operational requirements along with management PSV campaign which involves a total population of over 6000 PSVs.

Gladstone

In Gladstone, Score assisted in the Santos GLNG Train 1 Turnaround which took place in July/Aug this year. All the work was planned to be completed off site in our bespoke valve repair workshop. The scope of work was to overhaul and test 23 off various valves ranging from 2" to 36" over a 2 week period. All the valves were completed and returned to our client ahead of schedule. We received very positive feedback from our client commenting on how quickly and efficiently we turned around each scope while providing the documentation required. This allowed the client to sign off each work order and install the valves back in line in a timely manner.

Sale

Score Brisbane's facility in Sale Victoria recently assisted Exxon Mobil with a large repair and valve replacement scope for one of their legacy offshore platforms the Cobia. The platform hasn't produced since the down turn due to high running costs and low oil prices. We were asked to assess the condition of 50 actuated valves and provide a replacement or repair option for each assembly. The valves ranged from 1" to 16" and included 9 off expanding gate valves ranging from 6" to 16". These scopes became more complex given the 2-3 month turnaround time required to complete and return the valves.

On completion of the condition assessment along with the review of repair/supply lead times we came to the conclusion that 22 valves and 6 actuators were to be repaired with 28 valves and 41 actuators to be replaced. The majority of the valves and actuators that were replaced were sourced from Score stock to meet the client's quick turnaround requirements with all mounting kits being design and manufactured in-house.

The repair scope required a combined effort between a number of Score Companies to hit the desired target date, this goes to show how well Score as a Group can collaborate effectively to achieve the desired outcome. Overall the complete job was delivered on time, with no quality or safety related issues. This resulted in a customer compliment where they expressed their gratitude for the work carried out and the support provided by Score. This was the first large repair and supply work scope carried out at our Sale facility and proved to Exxon Mobil our ability in providing the services required while working in a high pressure, time critical situation.

On top of all this 12 of our technicians were mobilised to Karratha to assist Score Perth during the Karratha Gas Plant Train 1 Turnaround. All this work could only be completed through the dedication, hard work and teamwork of all our employees going that extra mile to get the job done safely, on time and to the quality our clients expect.

Finally we'd like to congratulate Nicholas Wood, Tristan Gunnarson, Jordan Findlay, Dayne Hammelswang, Benjamin O'Driscoll, Bailey Huth and Jordan Pearce. These technicians have all successfully completed their apprenticeship gaining a Certificate IV in Fitting and Turning in recent months.



Score Perth Support Woodside Energy's Turnaround

During the course of 2019 Score Perth has supported Woodside Energy through their largest ever onshore valve turnaround portfolio, completing 3 major scopes in a five month period. The first scope was the Pluto turnaround in May, followed by LNG 1 in July and finally LNG 5 in September. During these 3 turnarounds, the Score Karratha facility has processed over 200 valve overhauls requiring approximately 30,000 hours of labour. A comprehensive on-site scope also required diagnostic and condition monitoring expertise to maximise the plant availability during these outages.

The scope during each outage has comprised mainly of control valve overhauls but with the addition of a significant orbit valve scope during Pluto and LNG 5. The full overhaul of four 24" x 600# and six 12" x 600# actuated orbit valves in such a short timeframe presented a significant challenge but one that has been managed in both cases with a successful outcome.

The team that has supported each turnaround has been comprised primarily of Score Perth's own labour force but also including technicians from many of Score's global locations including Brisbane, Europe and Trinidad. A variety of OEM representatives including Fisher, Severn Glocon, Cameron and CCI also supported both workshop and site activities. The team has collaborated in all scopes to achieve what has been recognised as a fantastic

result with zero recordable incidents and a positive approach to maintaining quality in our workmanship. The ability of the team to continuously learn and improve bodes extremely well for our future success and delivery of similar scopes in the coming years.

Score Perth would like to extend our thanks and appreciation to all personnel who have been involved in the planning and execution of all turnaround scopes this year. A photo of the team can be found on page 10





Peterhead Apprentice Awarded at Scottish Craft Competition 2019

On Thursday 3rd October, the winners and runners up in the Scottish Engineering Craft Competition were presented with their awards.

The competition, sponsored by Score Group plc, has been running for over thirty years and is to be recognised in the industry as the toughest competition of its kind for first year engineering apprentices. Held annually, this year's competition took place at Fife College's Rosyth Campus back in June when 19 apprentices from 10 EAL (Excellence, Achievement & Learning Limited) approved training centres across Scotland battled it out to win either the Mechanical or Electrical title.

The winners' achievements are testament to the skills they have learned throughout their completion of the PEO (Performing Engineering Operations) Level 2 qualification and how well they applied these skills and technical knowledge during the completion of a series of gruelling practical and written tests

Back in August, it was announced that a Score VAC Limited employee, who was entered into the competition by PEDL had secured second place in the Mechanical Engineering title. It was a double celebration for him as he picked up both his award for completion of the PEO Level 2 and his prize for the competition.

Presenting the Scottish Engineering Craft Competition Awards Steven Wilson, Training Manager for Score (Europe) Limited praised Fife College for their efficient running of this year's event and said, "To even be selected to compete in the competition is an achievement in itself but to have made it here today sets you apart from everyone else. The facilities that the participants train at are second to none and the work that goes on within each centre to keep engineering on the map will be paramount to working through the economic crisis that the country currently faces."

Score Arabia Gains Saudi Aramco Approval

Score Arabia Services is delighted to announce that we are now registered in the Saudi Aramco Supplier Management System. This approval allows us the opportunity to respond to procurement requests for submitting proposals in accordance with Saudi Aramco's established policies and procedures.

The Score Arabia team is now busy working through relevant audits for the approval, and is also looking forward to future visits and presentations this new approval will bring.



Score Apprentices Celebrated at Annual Awards Ceremony

The success of Score's second year apprentices was celebrated on Thursday 3rd October at an award ceremony in Peterhead as Peterhead Engineers Development Limited (PEDL) held their annual awards ceremony for apprentices who have recently completed their training at the centre.

This year saw 28 engineering apprentices receive certificates for completion of the Performing Engineering Operations (PEO) Level 2 qualification and 6 administration apprentices being recognised for completion of the NC Administration qualification.

32 of the apprentices who received awards today are employees of Score Group plc and are now working in various trainee positions throughout the Score Group of companies – earning as they learn and continuing to train on the job.

Also presented were the award for Admin Trainee of the Year and the Heather Wallace Award for Engineering Trainee of the Year, each awarded to the trainees who have achieved the highest level in assessments in their discipline and who have shown high standards and a positive attitude towards their work throughout their first year of training.

Speaking at today's ceremony, PEDL Chairman, Ian Barbour said of the trainees completion of their time at the training centre; "This is not the end but the start of a long, rewarding career journey"



Score Trinidad Exports Talent Globally

Score Trinidad commenced its Modern Apprenticeship programme in September 2014, and to date has a total of thirty four apprentices in the organisation. The Apprenticeship scheme is a training programme which was developed to give young persons the opportunity to work towards a mechanical engineering internationally recognised qualification, and earn while they learn.

The apprentices participate in a four year training programme, which entails a combination of academic learning and intensive on the job training, which is tailored specifically to our specialised industry.

Score is a City and Guilds approved training centre and is also recognised by the Accreditation Council of Trinidad & Tobago. We have employees that were specially trained as assessors and internal verifiers, with the skills and ability to deliver the City and Guilds Mechanical Engineering Diplomas to our apprentices in-house.

We recognize that company growth is dependent on the growth of our people. Score is a learning organisation that invests in and develops people to maximise their potential which supports the goals of our business as a service provider.

The globally growing infrastructure of the business provides many diverse employment opportunities for our employees worldwide, which facilitates the ongoing growth and development of team members.



Mr. Lallan Jaskaran and Christopher Garrick of Score Trinidad stand proudly with the Score Houston Team which includes the Score International Managing Director, Mr. Conrad Ritchie (Far Right) and Mr. Robert Murdoch, President of Score Valves Inc. (Back Top Left)

Upon completion of the apprenticeship programme, the experience and knowledge that the apprentices gained place them in an advantageous position professionally to explore further opportunities at any other Score location, as the qualifications achieved are internationally recognised.

Score Trinidad is proud to say that in 2019, several opportunities were given to apprentices/employees to travel to some of our Score locations abroad, in order to lend assistance through knowledge and expertise on some critical shut downs in Houston and Australia. It is the first year that our international locations relied so heavily on a team of Trinidadians, and the experience was beneficial to all parties.

Our heavy investment in to the training and development of our employees is proving to be quite fruitful to not just Score Trinidad but to the Group as a whole and we stay committed to continuous improvement of employees so as to continue to provide professional opportunities to our staff members, both at home and abroad.



Production Capabilities in Italy Increases

Another milestone in the development of Score Europe Limited productive capabilities in Turate (Italy) has been recently achieved with the successful completion of the BAPCO Modernisation Program for one of our main developing clients based in Italy.

The job consisted in 500 valves, sourced from Score stocks and several other suppliers, which required a relevant work scope and a quick delivery. The work scope included:

- **Modification from NPT to SW**
 - **Welding of new nipples**
 - **Specific NDT including LPI**
 - **Extensive PMI examinations**
 - **Special project painting**
- **Stem repacking with new low emission type**
 - **Hydrostatic test**
 - **Witness test**

The milestone for the Italian branch was that for the first time the work scope was fully coordinated by its production team in Turate without sub supplying any activity to those that supplied the valves, this would have resulted in a relevant cost, making the control of quality and timescale more complicated.

Instead, the activities were sub supplied to local specialised service suppliers generating a scale economy which allowed a vast reduction of transports costs and to negotiate reduced prices which resulted in a more competitive price to our client, far better quality and accurate control of the lead time.

These lovely "purple light blue" valves will be remembered. Thank you very much for the accurate and competent work done by production team in Italy and thanks to the Italian sales project team for their hard work in planning and organising the huge amount of information and prices.



Valves ready to send to the client



Great Yarmouth Expand Offshore Fleet

In September, Score (Europe) Limited added another brand new top spec offshore container to the Great Yarmouth Fleet, all manufactured in house and fully certified to DNV 2.7-1 or Norsok Z-015.

This fully equipped container will be used to provide offshore testing, maintenance and repair services at our clients' locations.



The MetroQuest team

MetroQuest Complete Short Turnaround Overhaul

MetroQuest were contacted by an oil and gas major in Malaysia, in order to perform the complete overhaul of 11 nos actuated, orbinox three lever butterfly valves, 9 nos 64" (DN1600) PN10 and 2 nos 48" class 150 within a turnaround period of 6 days. The total team of 37 personnel was comprised of 10 Score Asia / MetroQuest, 2 Score Europe, 1 Score Middle East and 24 personnel from a local manpower subcontractor. The entire team was mobilised to Bintulu, Sarawak, West Malaysia on the 15th September to conduct Oxygen Cleanliness Training, site and spares preparation with the first valve received on the 20th September.

All valves were subject to initial function test, Disassembly, refurbishment, re-assembly with client supplied spares, function and seat test witnessed by the client's representative, final cleaning and UV light inspection in order to comply with cleanliness standards for oxygen enriched service. Final sign off was given for the 11th valve on the morning of the 29th September following a 2 day delay due to the malfunction of client's workshop crane. The client's personnel had deemed that MetroQuest had satisfied the contract demands due to unforeseen delays on site's behalf.

During the work scope a total of 5990 man hours were recorded, most importantly, with zero safety incidents or first aid cases.

Score Completes Phase One of Major Valve Refurbishment Contract

In April 2019, Score Group plc companies Score Valve Services, in Houston, USA, and Score Canada, in St Johns and Edmonton, Canada, were awarded an extensive valve refurbishment contract for the Keystone XL pipeline.

The Keystone pipeline runs from the Western Canadian Sedimentary Basin in Alberta, Canada, and delivers Canadian crude oil to U.S. midwest markets in Illinois and Texas. The XL pipeline connects the terminals in Hardisty, Alberta, to Steele City, Nebraska.

This large project, covers the refurbishment of a number of valves including Cameron ball valves & Valve Italia gate valves from 24" through to 36".

The refurbishment scope entails a wide range of processes including the inspection of EIM electric actuators; visual inspection of ball and gate valves; installation of bypass lines on fully welded ball valves; and hydrostatic testing of valves, with phase 1 of the project expected to be completed by the end of October/November 2019.

To date Score Valve Services has delivered on time and on budget, and their impressive quality of work has been recognised by the client, resulting in SVS being awarded further refurbishment work on 36" Orion gate valves.

The current value of the working being carried out by Score Valve Services is at \$1million, however this total is expected to increase with impending scope changes.

Score is delighted to have been awarded this contract, and is looking forward to continuing providing their first class service to the client. A photo of the team can be found on page 10.





Score Canada's team who were part of the latest CNRL shutdown and provide on-site support on a day to day

Score Canada's Major Turnaround for 2019

Score Canada has been the number 1 preferred valve repair contractor for a client's site north of Fort McMurray for the last eight years making us the only valve company operating on the site to date. Score Canada conducts all day to day valve maintenance for the client and sees approximately 1600 valves through the repair shop in any given year.

During the turnaround we received support and had the pleasure working with Score employees from our Europe and Eastern Canada locations in addition to our own personnel. In 2019 we had our busiest year to date, and with the extra support of those 16 people, we expect to be over and above that figure.

As well as day to day maintenance and being the preferred valve contractor, Score Canada is tasked with all scopes pertaining to the yearly shutdowns. We have listed some examples of Score Canada's 2019 Scope.

- 233 PSV coming through the shop with a 1 day turnaround this includes 31 PSV that are 8" or larger.

- 65 valve and actuators coming through the shop. This includes full overhauls and calibration of control valves, trim upgrades, failure analysis, Hydro testing and multiple actuation overhauls with new instrumentation upgrade & installation. As part of this scope 9 of the valves are over 24" and up to 36" in size with 2 day turnaround windows

- 34 field scoped which covers, actuation installation, positioner and instrumentation modification, in situ pressure seal valve overhauls. multiple in situ drag valve (CCI control valve) overhauls, 24" in size. Packing changes and a damper valves actuation piston and positioner overhaul.

Score Trinidad Participate in BpTT Safety Village

Score Trinidad, along with many other oil and gas service providers, participated in a safety village hosted by BpTT over October 8th – 9th, 2019. The theme of the safety village was “Learning from the Past” with emphasis placed on re-visiting incidents, and reviewing preventative measures.

Score Trinidad was well represented, and our personnel disseminated information which was aimed towards achieving a comprehensive understanding of the solutions which have been deployed to prevent the repeat of past mistakes.

The event lasted two days and was well attended by both BpTT and the service provider community.

Leon Boswell, Technical Authority, sharing information to participants



Score Trinidad Continue to Expand Market Share

Score Trinidad was awarded the contract to refurbish several large bore double expanding gate valves currently being stored in Holland. This award followed a detailed capability assessment audit from the Global Projects Organisation (GPO) in BpTT. Score Trinidad met the criteria, and is now recognised as a service provider with the Major Projects Group within BpTT.

The first five valves (3 off 24" ANSI 600 and 2 off 36" ANSI 600) are scheduled to arrive in Trinidad in November 2019, and refurbishment works will commence shortly after. This prequalification represents a potential for market share for both the green and brown field projects.

Score Trinidad Team at BpTT Safety Village





Score Europe Sales Office Gets a Revamp

Above - The newly refurbished, bright and modern sales office

Below - Score Europe's sales office before the renovation.

Over the last few months Score Europe's top-floor sales office has received a renovation. Completed at the end of September the renovation has brought a fresh and modern appearance and will allow for an improved working environment.

This renovation came due to an increase in work for Score Europe, and has created an additional seating for approximately 20 people.





Score Helps Develop Engineering Related Maths Skills

During the October holidays Score held a Maths Club for senior phase pupils S4 and above from the Peterhead area. The club is held twice a year during school holidays and is aimed at pupils who are considering leaving school to commence apprenticeships in Engineering.

Entering the workplace at such a young age, Score found that some apprentices were not quite work ready, therefore created the free to attend maths club to help prepare those considering apprenticeships. The club can help in the recruitment process, preparing them for compulsory maths tests when applying for engineering apprenticeships, and builds their maths skills and confidence to begin their careers.

Providing a practical element alongside workbook exercises, the club uses examples from within engineering where maths can be applied, looking at measurement and conversion, fractions, gears, pressure, and quoting jobs. To allow the students to gain concept of some of these subjects, examples from everyday life are also used, for example bike tyre pressure, in comparison with pressure used to test valves.

Running over 3 days, tests are provided on the first day to gauge each individual's current level, and are followed up with a test on the final day to see the improvements made during the course of the club.

Ian Barbour, Senior Technical Trainer at Score Training runs the Maths Club, "Our maths club provides potential apprentices with vital benefits by giving them insights into the engineering world and how maths will be applied daily. This allows them to understand the importance of improving these skills.

"We have been running this club for several years now, and always receive very positive feedback, from the students themselves, and their parents."

Once again, this maths club has received great feedback from those attending, and many of those are now looking to apply for apprenticeships in the near future and utilise the skills and knowledge learnt from the club.

"I enjoyed the maths club; I really liked getting shown around the training workshop. I got to learn more about fractions, which has helped me gain more confidence. Attending the club has shown me how important it is to be able to do maths without a calculator as an engineer."

"Attending the maths club will benefit me when I go back to school after the holidays, giving me more confidence in the classroom. I would maybe consider engineering as a career, but the club has also helped me understand how important maths is in other careers and in the workplace in general"

"I have just started an apprenticeship with Score. Coming along to the maths club has helped me to remember things I had forgotten since leaving school, and make it fresh in my mind. It lets you work on your general maths skills needed every day, but also focuses on more specific skills needed for engineering."

We are now accepting applications for various apprenticeships, for more information visit www.score-group.com/careers



Some of Score's Mental Health first aiders who attended the apprentice lecture, alongside Sandy Garvock, Men United (back row 1st left)

"Don't Man Up, Speak Up"

Mental Health is something that many people struggle with, in particular men. Appealing to apprentices at a recent apprentice lecture, Conrad Ritchie, Managing Director of Score International Limited, encouraged them to speak to someone about how they're feeling. Recently Score has helped several employees through the Score doctor and external counselling to get help with any mental health issues.

Guest speaker, Sandy Garvock from Peterhead based support group Men United, revealed some staggering statistics during the lecture, 1 in 8 men and 1 in 5 women are diagnosed with depression. Presenting a hard hitting talk to apprentices, Sandy discussed Man United's "Don't Man Up, Speak Up" campaign, and encouraged them to speak up and tell someone how they really feel, and listen to others too.

Men United are a support group for men aged 18+ running meetings every Monday night in Peterhead and Thursday nights in Fraserburgh. Since starting with 8 members at the beginning of 2019, the group now sees 30 men attending the Peterhead meeting, and encourages each one to find a different more positive way of looking at life.

The meetings provide a confidential space for men to discuss their feelings, with others that may be feeling the same. Members also attend activities including football, archery tag and a fitness class to get them active.

For anyone under the age of 18 looking for help, Men United will always reply to messages and will pass on information of other more appropriate groups. Also in the Peterhead area, Shirley's Space based in Crimond, offer a drop in centre for anyone on a Tuesday, ladies drop in on Wednesdays and a variety of other services including a text service, and coffee, cake and chat events.

There is always someone to listen, and if you need help, no matter where in the world you are, there is a network of charities out there to help you.

Don't be afraid to ask for help

Men United

Facebook - @MenUnitedPeterhead

Twitter - MenUnitedPhd

Email - menunitedphd@gmail.com

Shirley's Space

Facebook - Shirley's Space

Email - shirleysspace@hotmail.com

Phone - 07494040805

Other links

<https://www.befrienders.org/> - A global support charity

<https://www.samaritans.org/> - A UK based support charity



Some of the work experience students with Steven Wilson, Training Manager (front left), after a busy week



Work experience student getting hand on in Score Europe's Control Valve Department in Peterhead



Learning new skills in the Score Europe Drawing Office in Peterhead

Work Experience Students Get Hands-on Experience

Score's Peterhead facilities opened their doors to a group of work experience students from a variety of schools in Aberdeenshire during the first week of the October break. This was open to senior pupils in years 4/5/6 from Fraserburgh, Mintlaw, Peterhead and Turriff Academies that had noted an interest in working within Score and may have missed the opportunity earlier.

The 32 young people were spread out across a range of departments and companies based in Peterhead, including IT, control valves, drawing office, valve workshop, and NDE in

Score Europe's Glenugie facility. Score Energy also hosted within their turbines, NIK, and instrumentation & control departments, as well as Score Diagnostics, Score Subsea, Score VAC and Score Europe's PSV department.

This gave the students practical experience of working within the departments, to allow them to gain an understanding of what the roles they are interested in involve. All of the students are studying appropriate qualifications this year that would see them apply for an apprenticeship at Score over the next 12 months.



STEM Ambassadors Encourage Next Generation of Engineers

At the beginning of the summer, over the course of 2 days, we welcomed 400 primary 7 pupils from the Peterhead and surrounding area to Score Group's Wellbank facility for an event held by Score's training team and Science, Technology, Engineering & Maths (STEM) ambassadors.

The schools included primaries within Peterhead alongside youngsters from Maud, Fraserburgh, Crimond and Strichen, among others.

The event aimed to get the pupils interacting with STEM activities, some that may be a bit more challenging than experienced in primary school.

Pupils were challenged with disassembling and reassembling valves, communicating through walkie talkies to build Lego vehicles, and shown various technology used by Score including the Midas Meter® used to test leaking valves, each relating to Science, Technology, Engineering and Mathematics.

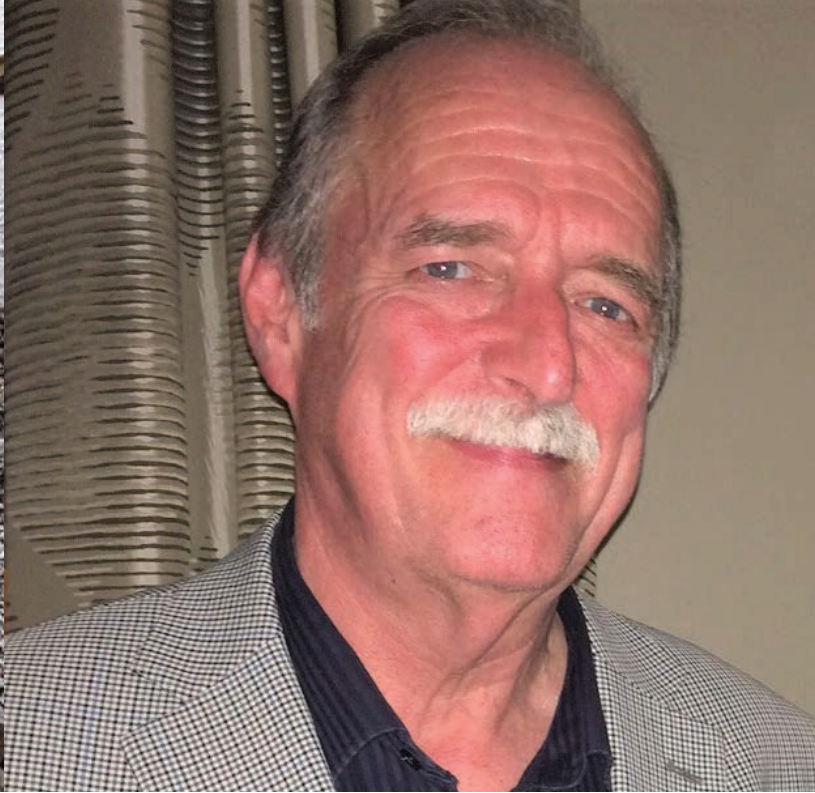
Each activity also encouraged the pupils to use skills used daily by our own engineers. The activities were getting the pupils to focus on communication, problem solving and teamwork, and the event aimed to help them with the transition to academy after the summer, allowing some smaller primaries to bond with others.

Conrad Ritchie, Managing Director of Score International said: "In today's world it is very important that we encourage, support and nurture the next generation of engineers. STEM subjects are a crucial part of this jigsaw; we are delighted to host and engage with 400 primary pupils and their respective teachers.

"We hope to see them enter our award winning Modern Apprenticeship programme over the coming years!"



A primary 7 pupil getting to use Score's MIDAS Meter®



Leonard Charles Bates

5th August 1952 – 24th August 2019

One of Score's and the actuator industry's most respected engineers sadly passed away on 24th August 2019 having been involved in a road traffic accident the day before whilst enjoying one of his regular cycle rides. His funeral was held on 23rd September attended by over a 100 mourners.

Len's engineering career started with the basics – nuts and bolts – literally; making them aged 15 back in 1968 as an automatic lathe operator. This was followed in 1970 by moving to an agricultural machinery manufacturer Howard Rotavators where he completed his apprenticeship and moved into roles within the drawing and design office. Following his marriage to Sue in 1974 Len and Sue relocated with Howard Rotavators to Suffolk.

In 1980 he joined Domgas in Thetford who designed and manufactured hydraulic and pneumatic actuators and their control systems, predominantly for the oil and gas industry. Len applied his engineering knowledge first within the design office and later in project and contract management roles.

In 1996, after a takeover, Domgas closed, however the Score Group acquired the rights to the spares supply business due to the large installed population of Domgas actuators with many of Score's clients. Len joined Score Europe, then based at Colchester, along with a "room" full of information – over 40 filing cabinets, but more importantly he brought his vast working knowledge of actuators and their control systems. It was also soon realised the tons of paper alone was not the prize but it was Len and his memory of all the previous Domgas work – he only had to be given a snippet of information and he could recall the whole job – a hard act to follow when he was on leave.

Over the years Len not only contributed greatly to the development of Score's valve automation business but also with his extensive practical and engineering knowledge was able to apply himself to the valve side of Score. In 2005 Len was involved in the start of Score's Valve Diagnostics business, in particular applying his practical and management knowledge to the mechanical installation

of the first and subsequent V-MAP projects. This was often in testing and arduous conditions as anyone who has carried out site work in a Norwegian winter can testify. Many of the techniques Len developed are now standard operating procedures within Score Diagnostics. Len also contributed greatly to the Midas Meter supply chain development with his eye for detail and the practicalities of manufacture.

Len was well known and respected around the actuation industry, and most notably via sitting on various ISO, CEN, BSI and BVAA actuation committees and working groups contributing to new and revised standards.

Len got to know many people within Score through various projects but principally during business trips, site visits and installation work in the UK and abroad. He had a robust management style whilst on site, he looked after his team and would go the extra mile for them, but woe betide anyone not pulling their weight, Len would soon let them know! Away from work we all came to appreciate Len's personality: friendly, outgoing, ready to help; he was good company with his many stories and a ready laugh. We all will have our fond memories of Len and many anecdotes to tell.

Len retired from Score at the end of March 2016 after 20 years with the Company and a career spanning 48 years in engineering. Len was enjoying an active retirement with his family including worldwide travel and also his passion for cycling – covering thousands of miles a year cycling at home and abroad with his cycling club.

He will be sorely missed by his family, his friends, his colleagues and all who knew him.

Score Trinidad Employees Run for Breast Cancer

For the fourth year in a row, Score Trinidad sponsored a team of twenty two ladies who participated in a national 5K Breast Cancer Awareness run in Trinidad on September 28th, 2019. The team wore t-shirts with the Score logo to the front and the words, "Walking for the Cure" to the back. The proceeds from the run all went to the Cancer Society of Trinidad & Tobago. We would like to thank our ladies for their continuing support for such an important cause.

In honour of Breast Cancer Awareness month, Score also organised for Dr. Avinash Persaud, as well as a cancer survivor of the SMARA group to come in to the company and speak to all staff members about cancer awareness.



Apprentices Support Hurricane Dorian Victims

In the wake of the devastation left behind by Hurricane Dorian, it is estimated that over 70,000 persons lost their homes in the Bahamas, with the death toll standing in the vicinity of 50 (expected to rise) and persons missing at 2,500. There is still no access to clean water or sanitation in many of the communities.

A group of apprentices from Score Trinidad came up with the generous idea to lead a charity drive, and in conjunction with the HSE Department, and with the support of many other good hearted Score employees, boxes of supplies, consisting of food items and other goods were collected and sent to the Bahamas. The items were donated to local NGO, ITNAC (Is There Not a Cause?) who sent a container to the Bahamas in September 2019. Thank you to all persons who were able to contribute to this meaningful cause.



Score Support Appeal from Local Cadet Force

Score Group plc recently responded to a local appeal by the Cadet Forces, Gordon Highlanders Club based in Boddam, Peterhead who were looking for support from the local community.

The Cadets were appealing for assistance to replace benches in the outdoor social area at The Cadet Training Centre. As the cadets are not a charity they are unable to receive funding, but a lot of time and dedication is required by the adult volunteers who help support the young cadets.

The bench donated by Score has been placed in the social area of the cadet forces base in Boddam. This is a significant area within the base as it provides the young cadets with an area to use during down time where they can gather, meet, mix, form social skills, make friends, have discussions, all part of the cadet experience that is not covered as part of formal training. The Cadet Training Centre is also used by sea cadets, air cadets, regular soldiers, and MOD Police, as well as being open for hire to community groups out with the military family, therefore the bench is a very welcomed new addition to the centre.

Captain Stuart Eddie, Quartermaster at the Gordon Highlanders Club, was on hand to accept the donation: "The bench made and gifted by Score is a great addition to our outdoor social area. Its construction and design means it will be the centre piece of the outdoor social area at the Cadet Training Centre in Boddam for many years, and I am sure it will oversee many laughs, friendships born, worldly discussions, snacking and relaxing as it welcomes new cadets. It will also be there for the fond farewells.

"We greatly appreciate the contribution from Conrad Ritchie, Score International's Managing Director, and the team of engineers involved in the construction."

The Army Cadets aims to inspire young people aged 12-18 to develop themselves mentally and physically. Activities undertaken by cadets challenge their limits, grow their abilities to go further in life, unlock talents and help shape their futures. These exciting activities can include fieldcraft, adventure training, first aid, music, sports and shooting.

Cadets also attend an annual camp, allowing them to meet cadets from other detachments in the county, for Peterhead this includes 19 other detachments in Aberdeen and Aberdeenshire, including Stonehaven, Aboyne, Ellon, Huntly, Turriff, Fraserburgh and Buckie.

Taking part in the cadets can also help strengthen academic abilities, by allowing young people to gain valuable qualifications, including the Duke of Edinburgh's Award, BTEC First Diploma in Public Services or Music or the ILM Certificate in Team Leading, and transferrable skills, including the ability to command tasks, make decisions under pressure, and to plan and organise tasks, that can all be included on CVs.

The Cadet Forces are open to all youngsters and welcome them to join from 12/13yrs until their 18th birthday. There are also great opportunities for adults with vacancies in all 3 cadet forces.





Representatives of supporting organisations at the FraserDeen launch event

PeterDeen & FraserDeen Support Continues

In 2018, Score Group plc joined forces with NESCol and AFC's Community Trust to support Abereenshire Council's pioneering project, PeterDeen. This week, FraserDeen, an extension of the project has been officially launched in Fraserburgh.

Through an innovative and alternative curriculum the scholarship programme aims to transform the lives of young people. Following the success and having seen first-hand the positive impact the project is having on those involved, Score Group has doubled its funding to now total over £4,000.

The young people taking part in FraserDeen will be able to enjoy the benefit of NESCol facilities, the use of the James Ramsay Pavillion in the town, tailored inputs from the council's work with young people team, a number of core classes at Fraserburgh Academy and of course the expert coaching and training delivered by AFCCT.

Launching last year, the PeterDeen partnership has already received national recognition, winning the SPFL (Scottish Professional Football League) Trust's Community Project of the Year Award.

The alternative curriculum allows pupils to continue focus on core subjects such as maths and english, while also including alternative activities such as coaching sessions and improving skills for life. Pupils participating in the project have seen their school attendance rates rise from below 40% to beyond 90%.

The programme is aimed at new S3 pupils, with last year's PeterDeen scholars continuing into S4. The initiative aims to encourage pupils to develop a lifelong interest in learning and self-development.

Conrad Ritchie who is Managing Director of Score International Limited explained: "We are delighted to continue our support of Peterdeen and welcome the inclusion of Fraserburgh Academy to this award winning programme. It is important that we identify those that require a different approach within mainstream education. Everyone deserves the chance to maximise their potential and Fraserdeen will allow this to happen."

Retirements

John Airs Fond Farewell

On the 5th September John Airs officially retired from working at Score. John was with Score for almost 15 years, most of which were spent in the PSV department. Starting out in the small PSV workshop in Glenugie with Peter Tait, Lewis Duncan and a couple of apprentices, John then moved down to the old marine building in the Glenugie site. For the next 7 years John worked there until our relocation to our new shed 4 premises in 2017.

John was involved in the training of many of our apprentices over the years (probably hundreds!) and they can all be thankful for his input and invaluable training during this time. John was a mainstay in the workshop over the years and was instrumental in the development of our team.

John has left big shoes to fill and will be a huge miss to the department but can now concentrate on his other passions, golf, lowering his handicap and spending more time with his grandkids.

John was presented with gifts including a watch, a bottle of Southern Comfort with personalised glass, and various golfing accessories, and had a drink or 3 to celebrate with his colleagues at his leaving do.

We wish you all the best and hope you have a happy retirement.

John with his leaving presents



John (centre) with colleagues in the PSV workshop



Norman Buchan Makes His Final Delivery

In October Norman Buchan a valued member of the Score Europe team in Peterhead retires after over 29 years of service to the company. Norman started with Score way back on the 18th June 1990 and was employee number 95, prior to this Norman worked at ASCO base as a chargehand. Score was still in it's early stages at this time and Norman initially helped in the workshops and on site work before taking on the role as the company driver.

In the early days George Duthie (Georgie Doo) kept Normans' daily planner in order with deliveries and collections far and wide. Although Norman never travelled abroad for Score he did have some interesting journeys to the south of England. There will not be a route or shortcut that Norman does not know in the North-East of Scotland and he has clocked up hundreds of thousands of miles delivering valves in his time here.

To start off his retirement Norman has decided to clock up more miles but on a push bike this time along the beautiful shores of Perth, Australia and the surrounding areas where his immediate family have relocated. Away from work Norman was a keen footballer in his younger days. He is now a keen golfer and his dancing puts John Travolta to shame so he'll have more time to brush up on both of these hobbies.

After nearly 30 years' service with Score Europe Limited we all wish Norman and his wife Esme a healthy, prosperous and happy retirement from all who have had the pleasure of working with him.

