

WHAT'S THE SCORE

www.score-group.com

January 2018



Apprentice Awards 2017



SUCCESS ● COMMITMENT ● OWNERSHIP ● RESPECT ● EXCELLENCE

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Apprentice Lunches 2017

Score Group plc once again celebrated the success and achievements of its apprentices at the annual awards ceremony and Christmas meals on 14th and 15th December.

Across the two days, over 250 trainees were joined by their team leaders, managers and company directors to recognise their hard work and dedication and to celebrate their successes as part of the company's award winning apprenticeship scheme.

A range of awards were presented including Administration Trainee of the Year, Competency Progress Award, and Safety Awards. This year, the Engineering Apprentice of the Year award was renamed as the Charles Buchan Ritchie award in recognition of the company's founder who passed away earlier this year.



Charles Buchan Ritchie Award awarded to Zara
Pictured with Ian Cheyne & Conrad Ritchie

The ceremony also saw 38 Engineering apprentices, 3 Stores and Warehousing apprentices, 8 Administration trainees and 1 Multimedia apprentice being presented with their "Time Served" papers - Recognition that they have completed their apprenticeship training programmes and are now qualified in their chosen fields.

The event, held at the Tufted Duck Hotel in St Combs, was opened on both days by Conrad Ritchie, Managing Director of Score International Limited, who gave everyone a warm welcome and a few words of advice before handing over to the award presentations.

Following the awards and celebratory meal, several director and managers from Score addressed the group on various topics but each offering congratulations to all awards winners.

Following the two-day event, Conrad Ritchie, commented, "These young men and women are the future. We are proud of their achievements and are focused on rewarding those that apply themselves with the vision of being the best they can be. Our MA programme will continue to be the corner stone of our company."

In December, Score Trinidad also recognised their apprentices successes with an awards lunch. This was a great day for everyone who attended to celebrate the apprentices achievements. This is further testament that the apprentice scheme is going from strength to strength in Trinidad. Score AS and Brighthouse apprentices are pictured receiving their awards for time served apprentices. Well done to all!



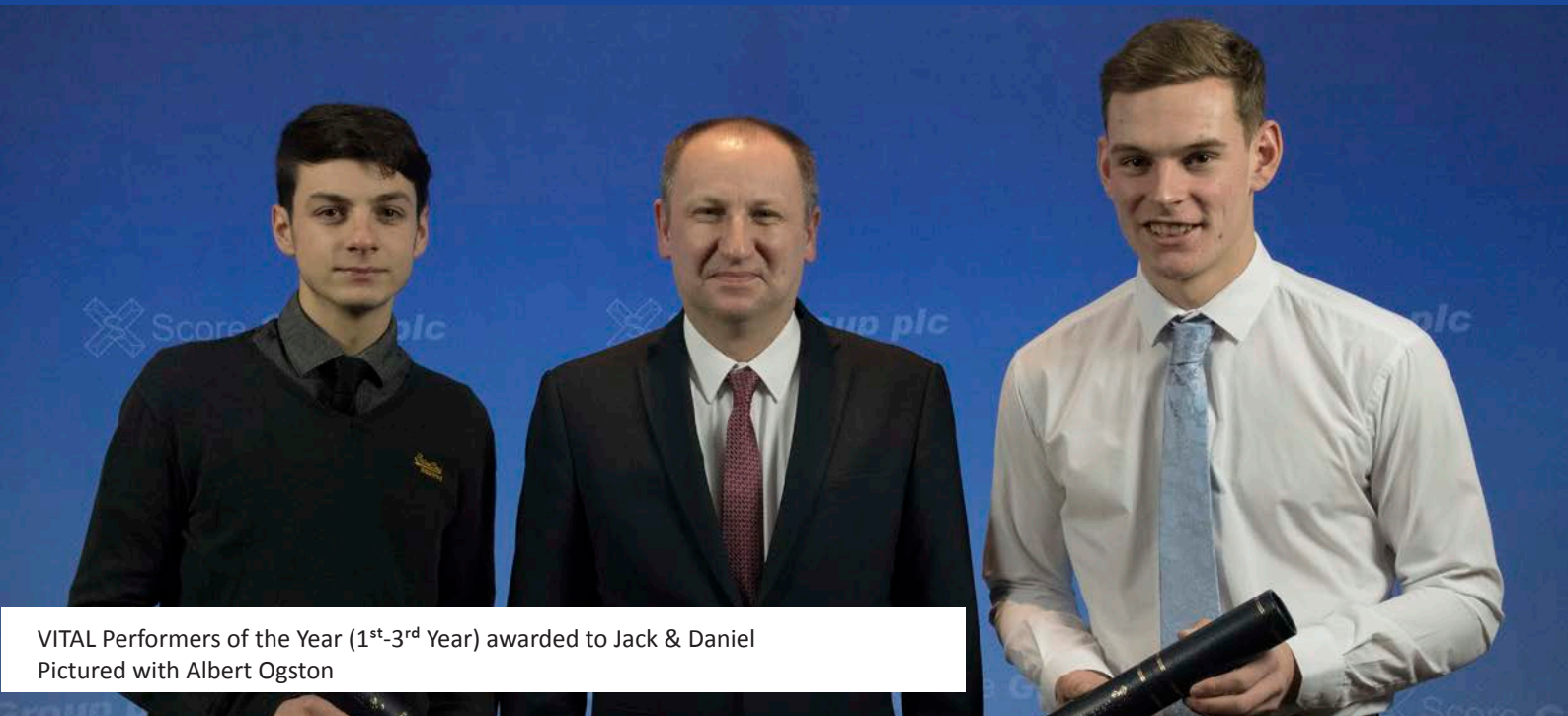
Administration Trainee of the Year, Emily
Presented by last year's winner, Stephanie



Most Dedicated Log Book Effort Award awarded to Emma
Pictured with Steven Wilson



Most Improved Log Book Award awarded to Anson
Pictured with Steven Wilson



VITAL Performers of the Year (1st-3rd Year) awarded to Jack & Daniel
Pictured with Albert Ogston



Best Log Book Award awarded to Kyle
Pictured with Steven Wilson



Annual Safety Award 2017 (1st-3rd Year) awarded to Oliver
Pictured with Leighton Willox



Annual Safety Award 2017 (4th – 6th Year) awarded to India-May
 Pictured with Steven Wilson



Competency Progress Award awarded to Christine
 Pictured with Julia Brown



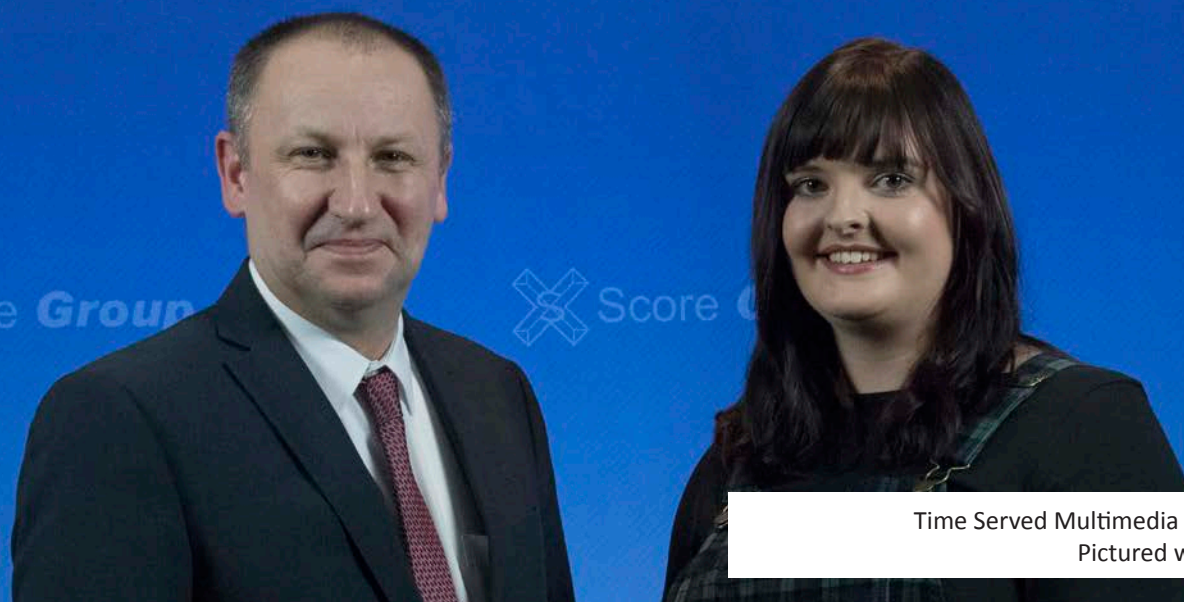
Most Improved Engineering Trainee of the Year - Connor
 Pictured with Ian Cheyne



VITAL Performers of the Year (4th-6th Year) awarded to Lucy & Luke
 Pictured with Albert Ogston



Time Served Materials & Warehousing Apprentices Ben & Jack
Pictured with Paul Young



Time Served Multimedia Apprentice Gillian
Pictured with Albert Ogston



Time Served Cowdenbeath Engineering Apprentices
David, Robert & Daniel



Time Served Engineering, Stores & Warehousing Apprentices



Time Served Admin & Multimedia Apprentices



Score Trinidad Golden Spanner Award Winner Jivonne
Pictured with Christopher Sykes



Score Trinidad Best Academics Award Winner Kadisha
Pictured with Robert Murdoch



Score A/S Time Served Engineering Apprentice Kristoffer
Pictured with Kristian Meihack



Time Served Brighthouse Engineering Apprentices Daniel & Josh
Pictured with Thomas Tattersall & Simon Winter

Apprenticeship Information Evenings 2018

Score Group has been providing mechanical engineering apprenticeships for 30 years and remains committed to providing global opportunities for training and development. Since then, this has extended into various other apprenticeships including electrical engineering, machining and warehousing as well as administration, IT and others.

On previous years, we have only held an information evening in Peterhead but this year, we have extended this to our Score Europe facility in Brighthouse. The Brighthouse event will be taking place on Tuesday 6th February, and the Peterhead one confirmed for Thursday 22nd March at the Score Training facility at Admiralty Gateway. Both events will run from 6pm through to 8pm on the respective evenings.

These events will be an informal opportunity for prospective apprentices. Also their parents and families to meet with current apprentices, company supervisors and managers to find out more about the range of apprenticeships that Score offer. Attendees will gain an insight into the types of jobs that can be undertaken through the apprenticeship scheme, the opportunities for career progression and will be provided with the relevant information to help make the all-important decision on which type of apprenticeship is right for them.



In addition to the evening events, Brighthouse is opening its doors to a number of local high schools during the day. These pre-arranged visits will allow over 150 prospective school leavers to see for themselves the work done by the company via 4 distinctive areas that are being setup; valve, pressure, technology, training and review zones manned by local apprentices. Similar events have been done in Peterhead over the years and have always been successful in encouraging students to apply for our apprenticeships. These events also provide an insight into the oil and gas industry, and raise Score's profile in the area.

The Score apprenticeship programme is highly regarded and has won a number of awards over the years for its training and development initiatives including work with the Institute of Mechanical Engineers (IMechE), and also STEM (Science, Technology, Engineering and Maths) in various schools and colleges. The company currently employs over 300 trainees worldwide.

A spokesperson for Score said "These events have been well attended in previous years and we believe 2018 will be no exception. A number of those who attended previous Information Evenings went on to secure apprenticeships with Score and are now progressing through their chosen roles across a range of disciplines. As a company we are deeply committed to offering the type of continued training opportunities that allow young talented individuals to grow, often going on to work in senior positions worldwide. This is an invaluable event to attend if you are considering leaving school this year, as an engineering apprenticeship is often a better option than further or higher education."

Pre-registration for either event is required so if you would like to attend, you can register at www.score-group.com/openevening

Score Italy Complete First Shutdown

Today we wish to share with you a successful milestone achieved in the development of Italy operations: the completion of the first shutdown workscope for a site in Italy and in downstream market.

The job was quite challenging, to overhaul 26 PSVs, 66 various valves (including 4 off motorized 36" gate and a 32" nozzle check valves) and more than 280 stem repacking jobs. The team created for this was a mix of 22 Italians and British employees with a 24 hours service provision in Turate and temporary workshop on site with Score portable containers. The client, Versalis chemical plant in Marghera close to Venice, was impressed with our capability and technology and admitted they have never seen so skilled valve technicians in the past 45 years of plant operations.



The plant has been operational again since the 12 October 2017 and no leakage has been reported by the client. We believe this has created a very important reference point and case study that demonstrates Score is capable of operating successfully in other markets like the chemicals and downstream with a competitive and efficient approach. The client's happiness led us to believe more opportunities will arise soon in Italy for maintenance and this knowledge can be exported in other countries in Europe and around the globe.

A very big thank you to all the great technicians in Score that made this possible. Some of them are shown in the picture.

DYW Partnership



Score Europe signs a DYW (Developing the Young Workforce) flagship partnership with Peterhead and Mintlaw Academies. Pictured left to right Ian Barbour, Emma-Jane Whitehead (Acting Depute Head Teacher), Steven Wilson & Martin Johnston (Schools & Business Co-ordinator DYW North-East Scotland)

Stand Together for Safety

On 27th October Score Perth was invited to participate in the 'Stand Together for Safety' annual event at Woodside in Perth.

Stand Together for Safety (ST4S) is an annual 'stop-work' safety event, intended to provide time for all Woodside employees and contract partners to engage on common health and safety themes. ST4S originated from the APPEA Contractor Safety Forum hosted by Woodside in 2009 and since 2014 onwards, Woodside has independently coordinated and manage its own 'stop-work' health and safety event.

Given this opportunity Score Perth chose to have a focus on 'Process Safety' with a close link to personnel safety. Following agreement with the Woodside ST4S team Score Perth exhibited diagnostic tools specific to process safety and other valve related activities including:-

- MIDAS demonstration – 'find the leaking valve'
- Partial Stroke Technology (PST) demonstration
- Linear control valve – Valvelink performance testing
- V.I.T.A.L module examples – experience a module & take the test
- 'Be Safe' videos
- Static display of Pressure Safety Valves (PSVs)
- Dismantle & rebuild a valve
- START card – 'read the scenario cards & complete a START card'



Left to right – Ross Martin, Chelsea Fisher, Shaun Taylor & Iain Somerville

The day was run over three sessions and all were well attended by Woodside personnel from varied backgrounds and disciplines. All who visited were enthusiastic and participated in the various activities. Subsequently Score Perth has received complementary feedback from several parties including our contract sponsor and senior operations personnel, with invitations to participate in further learning presentations in the near future.

Congratulations to Chelsea Fisher, Iain Somerville, Ross Martin, Geoff Miles & Shaun Taylor for pulling this together in such a short period of time.

Intelligent Valve Management™ & MIDAS® Valve Diagnostics

As the industrial and fluid processing industries become increasingly under pressure to maximise the safe and efficient operation of their aging plants, the role and benefits of valve condition and performance monitoring is becoming ever clearer.

The advances in international standards for asset integrity and risk management are also driving process industries to adopt new ways of maintaining and assuring the operational integrity of their valve assets is optimally maintained.

In order to assist our existing and potential new customers in understanding what is required and what products and services are available from the Score Group, Score Diagnostics have been presenting to highly targeted conference audiences throughout the world, with the objective of educating delegates on market-leading best practices in Intelligent Valve Management™.

Through the use of targeted case studies, these presentations have also highlighted the resulting benefits achieved by those customers that have already engaged in these new ways of managing their valve assets. A selection of the conferences presented at in the last 12 months include :-

- Valve World (Germany)
- Managing Aging Plants (Germany)
- Industrial Valve Summit (Italy)
- Institute of Asset Management (UK)
- Asset Integrity Management Conference (UAE)
- The Reliability Conference (USA)
- APOG (Appendix J Operators Group) (USA)
- EPRI (Electric Power Research Institute) (USA)
- Loss Reduction Conference (USA)

Feedback from these aligned, but somewhat diverse, audiences has consistently been very positive and a number of direct sales (as well as many new opportunities) have resulted from these efforts. To build on this growing success, further presentations have been lined up for the remainder of this and into next year.

If you would like to see any of the presentations delivered at the above conferences, or you would like to take these presentations to any existing / potential new customers in Score Group, please contact Kimberley Morrison.

"Closing the loop" with Intelligent Valve Management™

The Virtuous Circle of Continuous Improvement



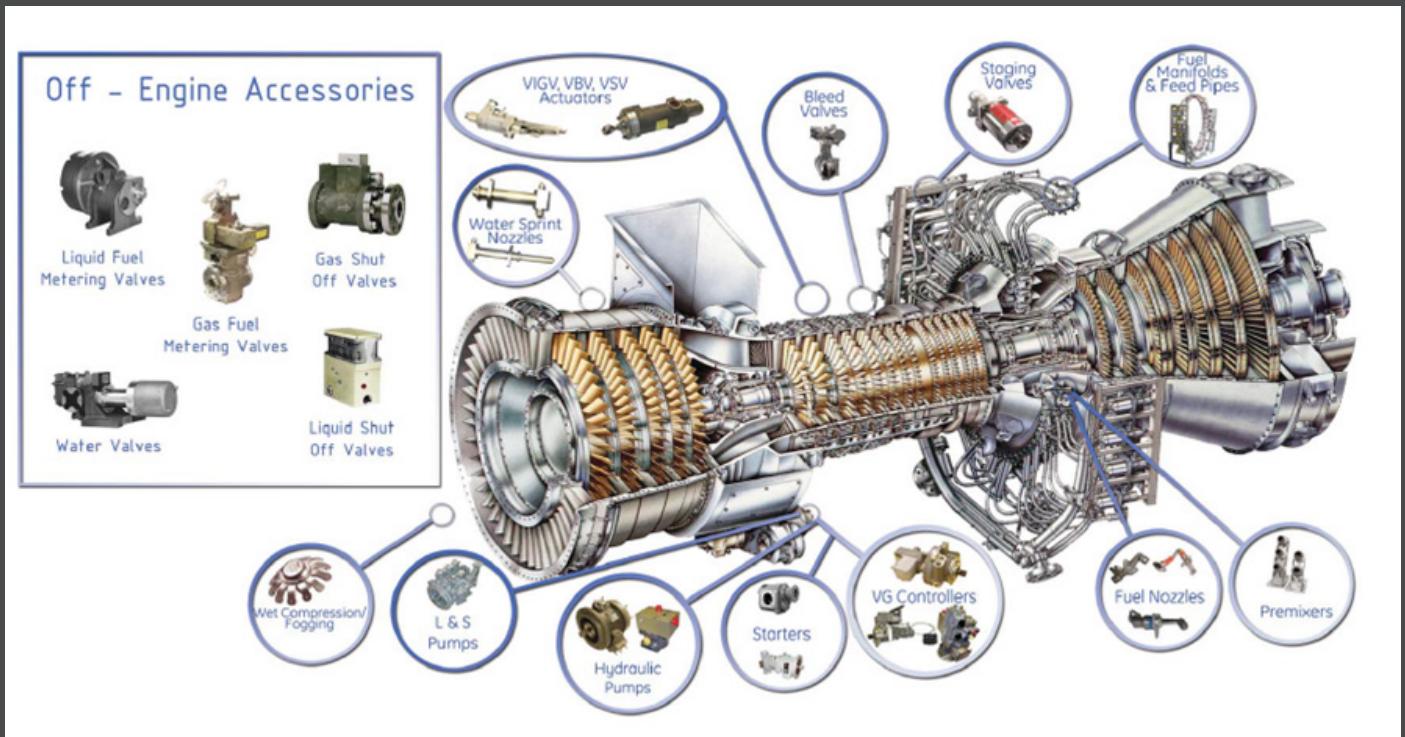
Score Diagnostics Limited's Range of Condition & Performance Monitoring Equipment & Systems For Driving Value Based Valve Management

MIDAS Valve Diagnostics



Score Diagnostics Limited
Intelligent Valve Monitoring™
www.score-group.com

IDGTE LM2500 Users Group Meeting



On the 14th of November 2017 Score Energy Limited hosted a successful IDGTE LM2500 Users Group Meeting. The IDGTE Institution was established in 1913 as the Diesel Engine Users Association. Its objectives are to serve its membership by advancing the design, development, manufacture, application, operation and maintenance of reciprocating internal combustion engines, gas turbines and their related fields. The institution is responsible for the presentation of technical papers, conferences, open forum discussions, technical visits and promotes understanding and product development.

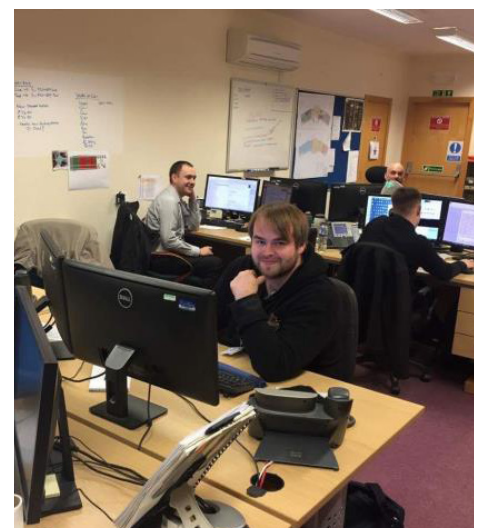
We had a great turnout for the meeting with thirteen attendees from eight different companies all of whom own and run LM2500 Gas Turbines. The whole day event agenda included a technical presentation carried out by Score Energy showcasing our latest capabilities to support the LM series Gas Turbines. Users had closed door sessions between them throughout the day after which we then carried out a full facility tour with them. We received great feedback from the attendees who were extremely impressed with our facility and capabilities.

Placement Results in Full Time Employment for Fraser

One of the Peterhead Prince's Trust Team, Fraser Kinghorn, has been offered a full-time job at Score after impressing throughout his placement.

Fraser has a keen interest in working with computers, so he went on his perfect work placement - two weeks at Score Europe working within their IT department. The feedback Fraser received from Score was excellent. Fraser fitted into the IT team very well and showed a high level of confidence when undertaking tasks. They were so impressed with him that they decided that they couldn't let him leave without offering him a job.

Fraser was offered a Junior Systems Engineer position which he accepted. Fraser is delighted with this outcome and it is the job he has always wanted.



Glenugie Work Experience



During November Score Europe Peterhead was delighted to have 20 fourth year pupils including 7 girls from Peterhead Academy for a week of work experience. All were involved in engineering positions working alongside the workshop engineers and apprentices

Gladstone Industry's Night of Nights

Gladstone Engineering Alliance (GEA) hosted its 14th Annual Gala Dinner Industry Awards Night at the Gladstone Entertainment and Convention Centre on October 12, 2017. The awards night recognises the achievements of individuals and businesses in the local industrial sector who demonstrate quality, leadership, innovation and exceptional customer service.

Score (Brisbane) Pty Ltd Operations Manager, Michael Stephen, was nominated for the Forty Calis Memorial Award. The Forty Calis Memorial Award recognises the achievements of individuals who demonstrate an entrepreneurial spirit to gain business success in the engineering and support sector. Although Michael did not win the award, a great night was had by all.



Photo – Score Brisbane Team (Back Row: Megan Jurd, Renee Shewan, Claire Grant, Morgan Will, Oliver Christie, Michael Stephen.
Front Row: Matthew Gerrard and Mark Mackintosh)



New Subsea & Wellhead Updates

Score Subsea and Wellhead has won the contract to store materials and spares for the Hummingbird FPSO which greatly increases the utilisation of Shed 5. Furthermore we have been successful in winning a 5 Year fortification of a 24 off 54 litre Accumulator Bank, this includes a full strip-down, inspection, bladder replacement, testing and painting.

In addition to this we have secured a 5 year recertification and complete hose replacement for a 2.5 ton crane, this job was won due to the client being impressed with our Hydraulics department on a recent offshore hose replacement campaign on a similar crane



Score Energy is delighted to announce they have been awarded the ROSPA Gold Award.