

# WHAT'S THE SCORE

[www.score-group.com](http://www.score-group.com)

AUGUST 2018

## Celebrating 30 Years of Apprentices



1988 - 2018

## Also in this issue:

Score A/S • Contract Award • Score Perth Stand Together for Safety

Training Approval for Score Trinidad • Score Brisbane Open New Facility

Score Canada White Rose Project Award

SUCCESS • COMMITMENT • OWNERSHIP • RESPECT • EXCELLENCE

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## SCORE PERTH ATTEND ST4S ANNUAL EVENT

On 20th June Score Perth was invited to participate in the 'Stand Together for Safety' annual event at Woodside in Perth, for the second year running.

**Stand Together for Safety (ST4S)** is an annual 'stop-work' safety event, intended to provide time for all Woodside employees and contract partners to engage on common health and safety themes. ST4S originated from the APPEA Contractor Safety Forum hosted by Woodside in 2009 and since 2014 onwards, Woodside has independently coordinated and manage its own 'stop-work' health and safety event.

Given this opportunity Score Perth chose to have a focus on 'Process Safety' with a close link to personnel safety.

Following agreement with the Woodside ST4S team Score Perth exhibited diagnostic tools specific to process safety and other valve related activities including:-

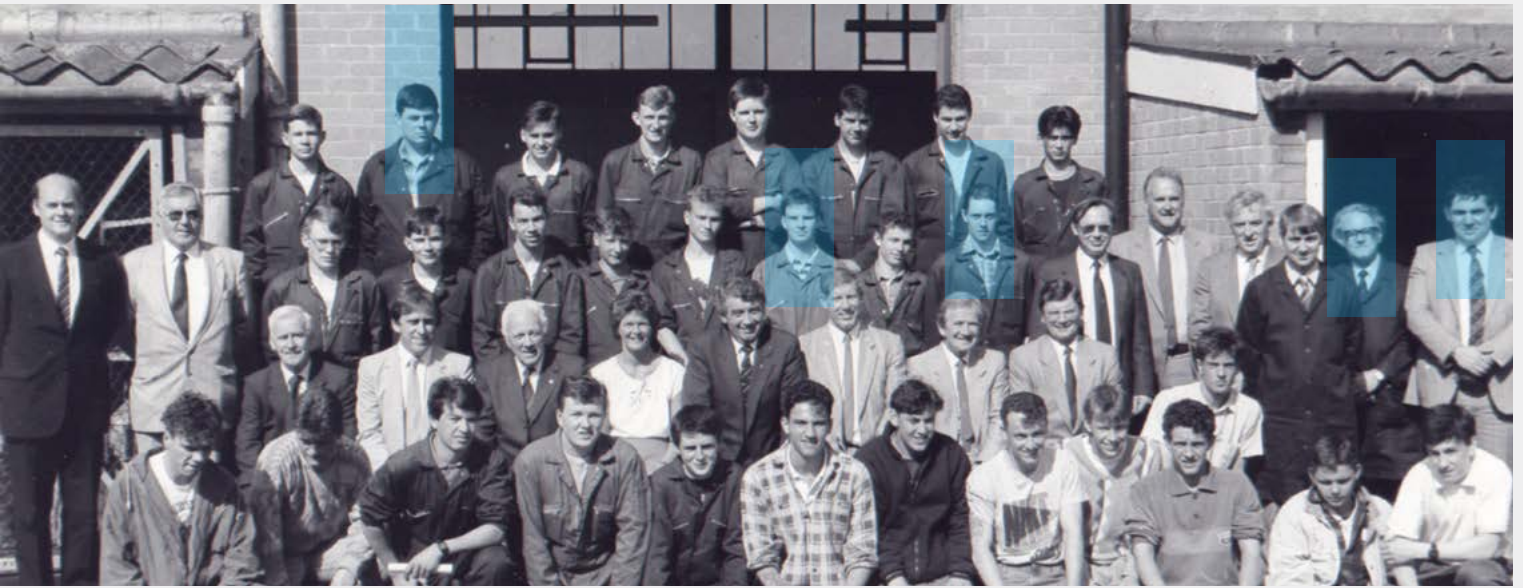
- MIDAS demonstration
- Solenoid 'redundancy system' demonstration
- V.I.T.A.L module examples
  - Video presentation
- 'Be Safe' videos
- Static display of pressure safety valves (PSVs)
- Dove II sealant injection
  - Video presentation
- Stored energy
  - actuator & spring on display
- Control valve – static display

The day was run over three sessions and all were well attended by Woodside personnel from varied backgrounds and disciplines. All who visited were enthusiastic and participated in the various activities. Subsequently Score Perth has received complimentary feedback from several parties including our contract sponsor and senior operations personnel, with invitations to participate in further learning presentations in the near future.

***"Thanks to the team at Score Perth for organising the Score display and to Score Training in Peterhead for media support."***



# CELEBRATING 30 YEARS OF APPRENTICES



Top row, second from left : Conrad Ritchie. Second Row, from the right: First, Charles Ritchie; second, Bill Simpson; seventh, Michael Duthie; ninth, Robert Murdoch.

This summer saw Score Group's Apprenticeship Programme celebrate 30 years. With many advances in technology, changes in working conditions and a dramatic growth within the company, we decided to look back through the years to see how the programme compares from 1988 to now.

In July 1988, Score Group introduced its first intake of Mechanical Engineering apprentices, consisting of two eager youngsters, Conrad Ritchie and Michael Duthie. Several months later they were joined by Robert Murdoch, in the second intake; all three apprentices still work within the Group. In July 2018, a new intake of eager youngsters followed their footsteps to begin their careers...

*"Working within a small team, they were completely under the spotlight with no hiding place"*

## TRAINING CENTRE

30 years ago, when the programme was in its infancy things were different, technology was simpler and Score Group was much smaller. During the 1st year of the apprenticeship, Conrad and Michael attended the Peterhead and District Group Training Centre on King Street, from 7.30am-4.30pm, four days a week, and were taught by senior instructor Bill Simpson. Back in 1988 the 1st year course was intense and had 30% more practical work than today's course content. At 4.30pm the boys would go to the Score premises, in the old distillery buildings at Glenugie, and continue working, often until late. At the beginning of Score's Apprenticeship the Training Centre hosted apprentices from several engineering companies in the local area, in 1988 the two boys from Score were joined by about 24 others apprentices.

The young apprentices also attended Banff & Buchan Technical College, in Fraserburgh (now North East Scotland College - NESCol), locally known as 'The Buchan Tech', on day release to complete their NC (National Certificate).

Today, trainees still spend their first year at the Training Centre. During 1st year, apprentices attend the Training Centre five days a week from 8am-4.30pm (8am-11am on Fridays), spending four of these days completing their PEO (Performing Engineering Operations) Level 2, and one day studying for their NC Mechanical Engineering.

In the last few years, Score have on average been sending 60 apprentices per year to the Training Centre, a dramatic increase from the original two. Having moved to new premises in 2004, the Training Centre still operates much the same but in a modern facility. With advancements in technology the machines used have enhancements for usability, and increased production. Apprentices are also still being taught traditional methods of completing tasks, with measurements being delivered in both metric and imperial units, showing that foundation engineering principles are greatly still the same.

## ON THE JOB

After the Training Centre, training took place on the job over the next three years continuing the day release at College, with the two boys being 'guinea pigs' for Score's Apprenticeship Programme. They completed rotations throughout various departments in the Group every six months, receiving their papers at the end of 4th year. Working within a small team, they were completely under the spotlight with no hiding place. Additionally, if they did something wrong, they certainly knew, let's just say they were 'told' about it. Despite the long hours, team spirit was strong, combined with an excellent safety and education culture. Safety continues to be Score's number one priority to this day.

# PAST AND PRESENT

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Peterhead & District Group Training Limited HQ (PDGTL) at Blackhills, Peterhead, which opened its doors in 2004.  
Re-named 'The Gordon Milne Building' in 2013 after Gordon Milne (Retired Apprentice Co-ordinator) for his contribution to the centre.

Back in 1988, Score Group was a fraction of the size it is now, with 157 employees worldwide. This meant that they were exposed to almost every department. However, as there were no overseas locations, there weren't opportunities for rotations abroad. Yet there were opportunities to work in other UK locations, such as Cowdenbeath, Chester and various onshore processing plants. When they turned 18, they completed their offshore survival training and had the opportunity to venture offshore.

Currently, after finishing at the Training Centre apprentices start their five year plan of the rotations that they will complete during the rest of their apprenticeship. Apprentices will alternate through departments of the specific Score company that employed them. During rotations in 3rd and 4th year, apprentices complete their HNC on day release at NESCoI, and their SVQ Level 3 in-house. Generally apprentices will achieve their MA at the end of 4th year; then spend the final two years specialising in a department, receiving their papers after six years.

Score Group has grown dramatically over the last 30 years; apprentices now have the opportunity to travel from Norway to Australia and many countries in-between, also having the option to go offshore. For these opportunities apprentices must be at the end of 4th year, have completed their college education and adhered to industry specific competency criteria.

## FURTHER EDUCATION

Another change over the years is the option for further education. After completing their HNC, Score offers apprentices the opportunity to continue with their studies to complete their HND. This is over and above the apprenticeship requirement, however Score like to encourage staff to develop and achieve their goals. The next step in their studies would be a degree programme. Those at this stage have shown an eagerness to learn, are very committed to their career and their studies, and furthermore add value to Score.

## GROWTH

The recent downturn challenged the oil and gas industry, but despite times being tough, Score knew it was incredibly important to keep investing in apprentices albeit in reduced numbers. In 2018, Score aim to employ 100 apprentices worldwide. The first apprenticeship Score offered in Peterhead was Mechanical Engineering, but now apprenticeships are offered worldwide, in Norway, Canada, Australia, Trinidad and various UK locations, in a variety of engineering specialisms, including Machining, Warehousing, Non-Destructive Testing, Sales and many more. Score also now offer apprenticeships in non-engineering roles including Administration, Multimedia and Information Technology.

The first female mechanical apprentice was employed in the mid 90's, and She is still employed by the company today.

Ideally Score would like to see an equal split of genders. This split allows for friendly and healthy competition between the male and female apprentices, motivating them to work to their best ability.

Apprenticeships have been and always will be at the core of the company. The late Charles Ritchie was a strong advocate of apprenticeships, and was devoted to raising the next generation of Engineers. The programme has developed and nurtured a vast quantity of the current employees, and has aided Score to become the successful global company it is today. Many of the apprentices have gone on to senior management roles and directorships within Score both in the UK and globally.

We would like to thank all who have played a part over the last 30 years in making the Score apprenticeship what it is today. We owe much gratitude to you, and of course to the founder and visionary that was Charles Buchan Ritchie. The Score apprenticeship will continue to develop and produce high quality engineers for many years to come

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Left to right : Bill Simpson, former senior instructor alongside Conrad Ritchie.



Michael Duthie.

## CELEBRATING 30 YEARS OF APPRENTICES

*"During our time at PDGTL we were mentored by great people; Bill Simpson was the senior instructor and was a character. As trainees we were accustomed to the world of work at a young age, we understood respect and we also understood that maximum effort was always to be applied. Like many teenagers we thought we had time on our side, and a steep learning curve quickly made us realise that we had to use our 1st year time to maximum effect. I must say that the 1st year training stood us in great stead, the foundation was laid.*

*Over the years the awarding bodies have sadly diluted some of the hands on course content. For instance back in the late 80's we had to make our toolboxes by hand (including the hinges), now they are bought in. We also had to carry our Bench Fitting, Machining, Welding, CAD and Electrical all in the 1st year so there was no time to be wasted.*

*Once we moved on to our 2nd, 3rd and 4th years we were immersed in live jobs*

*of all types, we worked hard and played quite hard also! The team spirit was always good and it was a pleasure to work 70 hours a week on a regular basis. I wish we could return to those days but sadly we are swamped in red tape and legislation which prevents us from offering today's trainees the same level of work ethic.*

*Apprentices of the late 80's and early 90's will remember the hands on approach Charles Ritchie took towards the trainees technical knowledge; the apprentice talks were not always politically correct, and the quarterly log book reviews could often be a confrontational meeting, standing in a queue outside his office you could smell the tension!*

*We really enjoyed our apprenticeship and today we are all grateful of that opportunity and determined to ensure that we will continue this legacy in the locations in which we operate."*

*-Conrad Ritchie - Director, Score Group plc - 1988 apprentice*

*"The changes over the last 30 years have been awesome. Since going through my initial training alongside Conrad, I've seen many changes not only in the industry but also in Score as it has grown to become the global company it is today.*

*I am currently employed by Score Canada, working as the Focal Point at Suncor Energy's Fort Hills site. In my current role, I have been responsible for helping to build the workshop from scratch and being the focal point for any communications between Score and our client.*

*Over the last few years, Score Canada has seen some major growth and indications are that this will continue in the foreseeable future. I am proud to have been one of the first Score apprentices and it's great to see how this has developed over the last 30 years, a significant achievement."*

*-Michael Duthie - Contract Focal Point, Score Canada - 1988 apprentice*



## SCORE A/S WIN AKER CONTRACT

Score A/S was awarded a contract by Aker Solutions to do a survey on circa 300 valves on the rig, Maersk Inspirer, which is currently being re-configured for the YME-field in the North Sea.

The survey was for visual inspection on all 300 valves, including some function testing on the actuated valves and control valves. To do the survey, we used tablets configured by Score. This was a great success. The output from the tablets gave us detailed reports on all the valve tags which our engineers reviewed to generate a final report for the client. The feedback from the client has been very positive, and it is their intention to use Score A/S for the overhaul of the valves that are to be taken out of the line.

We are also pleased to advise that we have agreed terms and conditions with Aker Solutions related to supply of goods and services to Conoco Phillips for Greater Ekofisk Area Maintenance & Modification Projects.



## SCORE A/S APPRENTICES

Congratulations to Henrik Gangenes (Randaberg) and Martin Johansen (Sandnessjøen) who have passed their Mechanical Apprenticeship examinations. We will also congratulate Kristian Meihack who has passed his examinations in Automation and Kjell-Magne Knardal who has passed his examinations in Mechanical.



Left to right : Anne Redder with Kristian Meihack; Kristian Meihack with Henrik Gangenes; Kristian Meihack with Kjell-Magne Knardal; Martin Johansen with Snorre Sørensen.



## ACTT APPROVAL FOR TRINIDAD

The Accreditation Council of Trinidad & Tobago has approved the registration status of Score Valves (Trinidad & Tobago) Limited as a Post-Secondary and Tertiary Institution for a period of three years effective April 26th, 2018.

This is a milestone achievement of which the company is extremely proud as we are one of the only companies within this industry that is recognised as an official training institution. Score Trinidad can now deliver the Level 3 City and Guilds IVQ Diploma to our apprentices on our own. Thank you to the hardworking team at Score Trinidad who made this possible.

Pictured here is Score's Operations Director Mr. Christopher Sykes, and HR Manager, Ms. Nicole Giuseppi, proudly displaying the Certificate of Registration from the Accreditation Council.



Mr. Christopher Sykes and HR Manager Ms. Nicole Giuseppi display certificate of registration from the Accreditation Council of Trinidad & Tobago.

## SCORE DIAGNOSTICS LIMITED HOST LUNCH AND LEARN

We were delighted to host our Score Group plc colleagues at a specially arranged Lunch and Learn session at Score's Wellbank Lecture Theatre. It provided us with an excellent opportunity to :-

a) Inform and update personnel working in other parts of the Group on the recent technical and commercial progress we have made in Score **Diagnostics Limited** with regards to our **MIDAS® Range** of Valve Condition Monitoring Products and Services.

b) To give them a look into the future potential for our products development and operations growth.

Prior to closing the event, we had a Q&A session where we were able to identify shared opportunities and several collaboration initiatives were highlighted for our joint growth. All in all, it was a great event and this has been reflected by some of the positive comments we have received on the session's feedback forms. As always, we look forward to continuing to support our Group operations and our shared customers with our niche, market-leading, products and services.



Ronald Simpson, Operations Director at Score Diagnostics co-hosted a lunch and learn talk, alongside Dave Anderson, Sales and Marketing Director.

At our June Board Meeting, we simplified and updated our Vision and Mission Statements at Score Diagnostics Limited to make it easier for our team members and customers to understand what we do as a business and where we add value to customer operations with our bespoke solutions. Here are our two new statements

### Our Mission

To assist process plant operators maximise process safety, reliability and profitability, through the provision of a complete range of world-class integrated valve monitoring solutions.

### Our Vision

Our vision is 100% reliability for our customers' valves.

We have continued our engagement with external promotions events too, attending and presenting our technologies at several mainstream exhibitions and conferences.

Copies of some of the technical papers we have presented at these events are available on request via our usual webform at:

**[midas.enquiries@score-group.com](mailto:midas.enquiries@score-group.com)**  
for anyone interested in seeing more details.





Photo above shows MIDAS Meter® being used as part of a survey.



Photo above shows the Desktop Exhibition at customer's Oil Refinery showcasing Midas® equipment range.

**Kimberley Morrison and Darran James** attended a desktop exhibition at a major Oil Refinery, which piqued this customer's interest in our **MIDAS®** Range of valve condition and performance monitoring products and services.

A follow-up visit to present and demonstrate our products and services to key personnel on-site is to be arranged.

Score (Europe) Limited joined us to highlight their broad offerings under the Intelligent Valve Management™ banner too, including on-site services provision, valve engineering and design consultancy, testing, troubleshooting, repairs, shutdown management, bolt torque and tensioning, on-site machining and our unique Valve Response Unit.

Following on from their adoption of Score's **MIDAS meter®** as their preferred tool for valve leak monitoring at their Europe-wide gas distribution and metering plants, valve surveys were successfully completed at our customer's main sites, during their annual shutdowns, with SDL team members supporting local personnel in their survey activities.

Feedback from the customer was very positive, given that their valve testing activities previously took hours to complete using their old PBU methodology, whereas the **MIDAS Meter®** delivered the valve condition result, including leak rate, within just a few minutes of surveying on each valve.

SDL also kicked-off a major new contract in Kazakhstan for the supply of **MIDAS Meter®** and Valve Management Services.

Our first visit there in July saw us deliver training for 6 delegates over three days. The training was well received, with delegates returning a 100% "Excellent" result on their feedback forms. It's another great result for our training team and we wish this customer the greatest of success using our **MIDAS Meter®** equipment for their Condition Monitoring / Risk Based Inspections of valves moving forward. We are certain that they will maximise their valve reliability following this initiative.

SDL are looking forward to a busy "Shutdown Season" and if there is anything at all we can help our customers or Group companies with, please do not hesitate to contact us on our global e-mail

**midas.enquiries@score-group.com**. We normally respond within 24 hours maximum.



Training delegates pose with their MIDAS Meter® after receiving excellent results.



# SCORE BRISBANE NEWS

## GRADUATION DINNER

It's been a busy start to the year for Score (Brisbane) Pty Limited. Following the successful opening day of the Chinchilla workshop in January, ten new apprentices joined the Gladstone apprenticeship programme. This was followed by a Graduation Dinner held for nine apprentices who successfully completed their apprenticeship in March.

The Graduation Dinner was held at the Gladstone Yacht Club where the newly time served valve technicians were congratulated for their hard work and dedication by Project Director, John Hourston and presented with their Certificate IV in Engineering trade certificates by Operations Manager, Michael Stephen.



Left to Right: Graduates Caleb, Lukas, Kendal, Mathew, Luke.



Left to Right: Michael Stephen (Operations Manager), John Hourston (Project Director), Caleb, Lukas, Kendal, Mathew, Luke, Calum (Workshop Team Leader), Jeremy Tan (Contracts and Site Services Team Leader), Scott Armstrong (Workshop Deputy Team Leader).

## SCORE BRISBANE CONTINUE EXPANSION

On the 20th of June, Score (Brisbane) Pty Limited opened its third facility in Sale, Victoria. This workshop is the first Score facility in the state of Victoria, extending Score's presence down the east coast of Australia.

The Sale workshop boasts in-house machining equipment, high pressure gas and hydrostatic testing capabilities, storage and warehouse facilities as well as on-site services. New and existing clients were invited to tour the facility and were provided with information about the engineering services Score can provide for both onshore and offshore requirements.

Directors and management of Score (Brisbane) Pty Limited travelled from Brisbane and Gladstone to attend the event and Nelson Ritchie, Score Group Managing Director and CEO travelled from Peterhead, Scotland to officially open the facility.



Kristi-Ann Coull (Score Group PA to Managing Director and CEO), Michael Stephen (Operations Manager), Nelson Ritchie (Score Group Managing Director and CEO), Keith Simpson (Managing Director), John Hourston (Project Director), Cody (Valve Technician), Denim (Valve Technician), Shaun (Workshop Deputy Team Leader).



Cody, Denim, Kaleb and Jasmine were presented with their Certificate IV in Engineering trade on the warehouse open day event. Renee Shewan was also presented with a Certificate IV in Human Resources.



Left to Right: Score Group Managing Director and CEO, Nelson Ritchie presenting Cody and Denim with their Certificate IV in Engineering alongside Score (Brisbane) Pty Ltd Managing Director, Keith Simpson



Left photo : left to right: Michael Stephen (Operations Manager) presenting Renee (Human Resources Administrator) with her Certificate IV in Human Resources.

Top Right : Michael Stephen (Operations Manager) presenting Kaleb his Certificate IV in Engineering.

Bottom Right: Michael Stephen (Operations Manager) presenting Jasmine her Certificate IV in Engineering.



## HUSKY SHUTDOWN

Score Canada Limited had a busy start to the summer completing Husky SeaRose FPSO's Annual Shutdown. This scope included a 21 day oil-to-oil shutdown where Score was responsible for overhauling and repairing various valves and PSV's in their workshop.

This year's scope included testing 21 valves and 17 PSV's which were sent offshore prior to the start of shutdown, purchasing and sending offshore 24 new valves, and the onshore repair of 9 valves and 17 PSVs. The 9 valves repaired onshore consisted mostly of Fisher Control Valves from 2" to 8", and various other valves such as PBV, Pres-Vac, and CCI valves. All valves and PSV's were repaired and returned offshore well ahead of schedule.

A Score technician was also offshore assisting with the removal and reinstallation of valves and any additional scope required.

There were also last minute requests from offshore for replacement valves that Score was able to provide within the shutdown timeframe. All Score Canada employees came together during these 21 days and were proud to have completed yet another very successful shutdown.



## HUSKY WWRP SUCCESS

Score (Canada) Limited has been successful in being selected as the primary valve supplier to the Husky Energy West White Rose Project (WWRP). To date Score has been awarded packages for the manual valves, actuated ball valves and control valves, where Score will be supplying +4000 valves from our global supply chain to the project over the next year. Valves are destined for use on the topside and drilling modules of the platform, which is being fabricated in Ingleside, Texas. All project activities are being coordinated and managed by Score (Canada) Limited's dedicated projects team in St John's.

The White Rose field and satellite extensions are located in the Jeanne d'Arc Basin, 350 km east of Newfoundland and Labrador in approximately 120 m of water. The project will access further resources to the west of the field, and will be developed through a fixed drilling platform consisting of a concrete gravity structure (CGS), and integrated topsides facilities which will be tied back to the existing SeaRose FPSO.

First oil is expected in 2022. Score (Canada) Limited has held the Total Valve Management Contract with Husky Energy's Canadian East coast operations since 2005 for the Sea Rose FPSO which the new WWRP will tie back to continue and expand it's operating life.

## SCORE (CANADA) TRANSITION TO ISO 9001:2015

Score (Canada) Limited has successfully completed both of its ISO 9001:2015 re-registration audits for St. John's and Edmonton locations with no non-conformances reported. In preparation for the transition to ISO 9001:2015, the decision was made to consolidate the Eastern & Western Division's Quality Management Systems into a single Score (Canada) Limited QMS. The procedures, work instructions and associated documents were updated to create streamlined processes relevant to both locations.







## SCORE ENERGY INCREASES ONLINE PRESENCE

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Score Energy Limited has been busy attending several turbine conferences and exhibitions including Electrify Europe in Vienna and Power-Gen Africa in Johannesburg to discover the latest advancements in turbine engineering and connect with current and potential clients.

With the support of Score Training, Score Energy has upped their social media presence in order to expand their brand awareness, by posting weekly updates on LinkedIn. Social media is one of the ways for them to keep clients and OEM partners in the loop with the latest updates, conference attendance as well as, capabilities and services offered by the company. With lots of changes and developments happening within the company in the near future, make sure to follow Score Energy on LinkedIn.

# NESCOL HOST SCOTLAND'S BEST ENGINEERING APPRENTICES FOR 2018

Taking place on Thursday 14th June, the 2018 Scottish Engineering Craft Competition saw this year's finest Mechanical and Electrical engineering apprentices in Scotland battle it out to win the prestigious titles.

Sponsored and organised by Score Group plc, the event was held at NESCol (North East Scotland College) campus in Fraserburgh; 16 engineering apprentices from 9 EAL (Excellence, Achievement & Learning Limited) approved training centres in Scotland competed to win the Mechanical and Electrical titles.

As usual, this year saw a strong contingent of competitors traveling from throughout Scotland to participate. This included representatives from Border Engineering Training Association, Melrose, in the south, to North Highland College, Thurso, in the north.

Competitors were also entered from training centres including Peterhead Engineers Development Limited, Tullos Training Ltd and North East Scotland College. The annual event is open to 1st year engineering apprentices under 21, each having been specifically nominated by their college or training centre due to their outstanding efforts throughout their first year. Each entrant is tested on the knowledge and skills they have gained during completion of the PEO (Performing Engineering Operations) Level 2 qualification. The grueling competition ran between 8am – 4:30pm, demanding a high degree of practical skill and technical knowledge to be displayed through a series of practical tests and test papers on their chosen disciplines. Each contestant has the option to specialise in two chosen disciplines; vertical or CNC milling, centre lathe turning, bench fitting, electrical wiring or electronics.



These tests are marked by the training staff within the host college, NESCol, and then verified by an external marker.

An award ceremony will be held later in the year by Score Group, to announce the winners and runners-up of each category.

Phil Wilson, Faculty Manager of Electrical, Mechanical Engineering & Technologies at NESCol said:

*"After a number of years of absence it was a pleasure to host the Scottish Engineering Craft Competition once more in the Fraserburgh Campus of North East Scotland College."*

*"The trainees, who travelled the length and breadth of Scotland to compete, displayed work of a very high standard on the day. Their training providers and employers should be justly proud of their achievement."*

*"We look forward to hosting the event at North East Scotland College in the near future."*

Competitors and mentors from their training organisations were warmly welcomed with a pre-competition dinner the previous night, at the Tufted Duck Hotel, St Combs and were given presentations by Leighton Willox, Managing Director of Score Training, Neil Cowie, Vice Principle of NESCol and Dave Anderson, Director of Score Diagnostics Limited.

The presentations were given in order to introduce the competition and to inspire the competitors.

On behalf of Score Group plc, Director, Conrad Ritchie said:

*"Score Group are once again delighted to support and organise the annual Scottish Engineering Craft Competition, these youngsters are ambassadors for our world class skills base in Scotland, it is vital that the industry and those in public office show support."*

*"The future of engineering in Scotland is secure so long as the youth of today are encouraged to grow. Scotland's home grown engineering talent pool is diminishing and future generations have to be developed to ensure longevity. Good luck to all competitors and thank you to all the employers and training providers that have shown a great example by taking part."*

The competition has been running for a significant number of years, and remains the hardest title in Scotland for engineering apprentices to win. Score Group plc, amongst other organisations, is determined to ensure that this significant competition in the engineering industry runs for many years to come.





## APPRENTICES INTRODUCE PUPILS TO THE WORLD OF WORK

Score Group enthusiastically engages at every opportunity given to inspire the future generation of engineers; therefore, when primary 5-7 from Dales Park School, Peterhead, wanted to visit the Score Energy Limited facilities to find out more about Score Group, a visit was organised to captivate and inspire the youngsters. To start the morning, the pupils were welcomed with a short introduction from Barry Chalmers, Sales Representative for Score Energy Limited. They were then introduced to a group of our STEM (Science, Technology, Engineering, Mathematics) Ambassadors, comprising of senior apprentices, who presented a brief insight to their journeys so far.

Taylor Dixon, Trainee PA/Administrator to Managing Director Score International Limited talked about her journey since beginning her career as an Administration Apprentice, followed by William Addison, a 2nd year Apprentice Valve Technician. The pupils were then split into three groups and, led by the STEM ambassadors, were given a guided tour of the Score Energy facility.

The ambassadors, pupils and school chaperones explored various departments within Score Energy including, The Glen Test facility, NIK, Fuel Systems and Accessories, and the Machine Shop, and were given a brief

description of the function of each. To end the morning, the STEM Ambassadors set the pupils an engineering challenge. Using various items including an aluminium drinks can, lolly sticks, plastic spoon and elastic bands, they were required to create a catapult.

The pupils set to work, using their engineering knowledge to develop various creative models, with the furthest shooting catapult winning. Score Group's STEM ambassadors continue to work with local schools to promote engineering as a career path and the various apprenticeships offered at Score Group to children of various ages, through a variety of approaches including, school visits, talks, engineering fun days and interactive tours at our facilities.



## STEM APPRENTICES ATTEND CAREER DAY

On Tuesday 12th June, Score was invited to attend a career day organised by DYW (Developing the Young Workforce) for local primary schools in Fraserburgh, specifically primary 5 and 6.

Various local schools attended, including Inverallochy, South Park, St Andrews, Rathen, Rosehearty and Sandhaven. The career day allowed the attending children to discover the wide range of industries and careers available within the area.

This gave them the opportunity to chat

with Score apprentices and ask questions about the world of work, and the importance of applying themselves at school in order for them to progress well in a Score apprenticeship.

The kids were given two problem solving challenges by our STEM ambassadors. One was to dismantle and reassemble small valves, and the other was to build a construction out of dry spaghetti and marshmallows strong enough to hold a highlighter pen on top. The pupils all enjoyed the challenges and engaged well.







## SCORE GROUP PLC SIGN DYW FLAGSHIP PARTNERSHIP WITH FRASERBURGH ACADEMY

In June, Score Group plc, in partnership with Fraserburgh Academy, signed the Developing the Young Workforce (DYW) Flagship Partnership.

The partnership is a statement by both Score and the Academy to work strategically together to benefit the staff and pupils of the school. This will ensure the school understand employer expectations and build their knowledge of Score, allowing them to make sure pupils are prepared sufficiently to embrace the many opportunities open to them on leaving school.

Score will be working with Fraserburgh Academy to support the development of employability skills training and certification alongside the curriculum delivery. Things such as work ethic, meeting deadlines, effort and good communications will form part of the schools preparation of pupils for the senior phase of school.

Developing the Young Workforce (DYW), is a government funded seven-year programme, which has a headline aim of reducing youth unemployment by 40% by 2021.

DYW needs employers to help provide inspiration to young people through work awareness, allowing them to discover the range of jobs and careers that exist at companies; work experience to expose them to what they think they want to do in the future, allowing them to make informed decisions about their future career; and real job opportunities and apprenticeships, to allow young people to go straight into work.

## SWANS BORN AT WELLBANK

This year swans were born at the pond beside Score Energy's premises in Peterhead. Luckily we managed to catch a glimpse and capture some photos of the swans and cygnets which were born in May.







## PETERHEAD PRISON MUSEUM UNVEIL LATEST EXHIBIT

Peterhead Prison Museum recently unveiled its latest exhibit, that of a former prisoner carriage that carried inmates back and forth to the quarry daily. Here, inmates would break huge granite stones by hand supporting the creation of the Harbour of Refuge, built by the men who staffed the former Admiralty Yard, which also housed the only convict prison in Scotland.

Escorted to their daily tasks within these carriages by Civil Guards, who carried rifles and bayonets, the prisoners would work all day in the quarry bottom while the guards watched over them from above and if anyone tried to escape the guards were authorised to shoot.

Warders also worked in the quarry bottom observing prisoners at work and these staff carried cutlasses.

It was to provide the manpower for the work at the quarry that the prison came to Peterhead and opened its doors on the 14th August 1888 only closing as an operational prison in December 2013, though work in the quarry ended in the late 1950's.

In addition to the former prison being the only convict prison in Scotland, the railway that run between the Admiralty Yard and the quarry at Stirlinghill some 2.5 miles south of Peterhead was the first "state owned railroad" in Britain, so again two unique aspects to the area.

The carriage was kindly donated by Mr and Mrs Clark of Maud in conjunction with Rattray Estates Ltd and sees the original panelling and gates.

Opening on the 3rd of May, visitors are now able to step on-board the former carriage and get a feel of how it must have felt standing where the former

Civil Guards stood all those years ago while keeping an eye on the inmates chained within either end of the carriage behind barred gates.

A name and date has also been identified etched into one of the panels.

Alex Geddes, Operations Manager at the museum said *"This is an exciting time for the museum as we open up not just another exhibit, but such an historic part that played a significant part in the transportation of the former convicts that worked daily at the quarry."*

*For it still to show the original wooden linings, barred gates and windows will add to our visitor's experience and our grateful thanks also goes to Buchan Joinery who ensured the authenticity of the carriage was safeguarded for future generations to enjoy and learn from."*

