

WHAT'S THE SCORE

www.score-group.com

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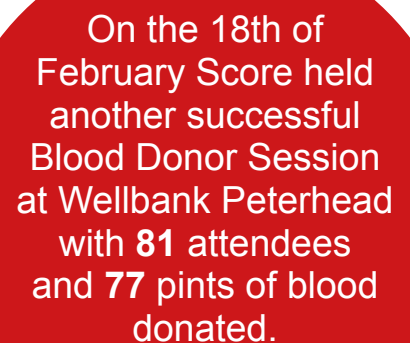
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On the 18th of February Score held another successful Blood Donor Session at Wellbank Peterhead with **81** attendees and **77** pints of blood donated.



Score Hosts 4th Annual Apprenticeship Open Evening

On Thursday 17th March, Score Group plc held an open evening to provide information on the variety of apprenticeship opportunities the company can offer.

The annual event, held at Admiralty Gateway, Peterhead, was the fourth of its kind and is a sign that in spite of the current industry downturn, the company remains committed to providing global opportunities for training and development.

As always, the aim of the event was to give young people, seeking an apprenticeship the chance to find out more about the diverse range of services the company provides and learn more about how the company's trainees are educated and trained through Score's award winning apprenticeship scheme.

The company offers Modern Apprenticeships in Engineering and Business Administration as well

as apprenticeships in NDT (Non-Destructive Testing), IT, Multimedia and Technical Sales.

On the night, various departments displayed a sample of the types of equipment used by the company; some of the latest technologies in engineering and recent company innovations. Score personnel, including current apprentices, were on hand to demonstrate these and to discuss the careers they have built with Score.

In addition to the Score Group displays, representatives of Peterhead Engineers Development Limited and North East Scotland College spoke of the ways that they partner with Score. The organisations explained the types of academic qualifications a Score apprentice can gain, including the PEO Level 2 Engineering course, National Certificate in Business Administration and HNC/HND qualifications in Engineering.

Tours of the company's facilities for in-house technical training were also provided, demonstrating the types of engineering equipment a Score Engineering apprentice is trained to work with.

Approximately 200 people registered to attend the event, with many travelling significant distances to be there. Attendee feedback on the night was extremely positive and plans for a similar event in 2017 are already underway.

Managing Director of Score (Europe) Limited, Conrad Ritchie, said "This fantastic event was well attended and is a positive message at a time when training and competency are at risk. Score Group plc will continue to invest in the provision of best in class training for the benefit of future generations."



Score Group plc & Armed Forces Partnership



Peterhead based engineering firm Score Group plc has become the first big employer in the region to sign the Armed Forces Covenant to seal a strategic partnership with the Ministry of Defence.

The covenant was signed on Monday 1st February by Score Group Chairman Charles Ritchie and countersigned by Lieutenant Colonel Gordon Mackenzie of 51st Infantry Brigade.

Afterwards senior representatives from the Armed Forces presented to Score directors and 300 members of staff which provided information on the opportunities within the Reserve Forces. The resulting demand from Score staff to participate was significant.

A series of taster sessions was planned within The Admiralty Gateway Peterhead to provide interested staff with experience of the type of tasks and team building exercises involved in the training and development of enlisted reserves.

It is hoped the move encourages interest in joining the Armed Forces

Reserves and affiliated cadet movements, which could lead to increased military resources and opportunities being available to people in the Peterhead area. Score employees saw particular benefits in joining the Royal Electrical and Mechanical Engineers, which would provide training complimenting and reinforcing the company's technical training programme.

The Score management team is fully behind the volunteers and as a result has signed an Armed Forces Covenant in support of its staff and the MOD.

Conrad Ritchie, Managing Director Score (Europe) Limited said "There are some clear parallels between our training programmes and that of the Army Reserves especially the connections with the REME (Royal Electrical and Mechanical Engineers). We will support any staff member volunteering with the Armed Forces reserves and will be flexible regarding these commitments. We welcome the additional opportunities and experiences this project can bring to our employees, all of which will help them develop. We are proud of their positive reaction."

Lieutenant Colonel Gordon Mackenzie said "We are delighted to have secured the support of such an influential North East employer as Score Group. In signing the Armed Forces Covenant, Score has not only expressed its support for the defence of the nation, it has recognised the benefits of the training its employees will get if they join the Reserves or Cadets; building confidence, teamwork, and problem-solving. I am sure this strategic partnership will help us increase our profile in the Peterhead area and bring more opportunities to the area."



Apprentices Get the REME Experience

On Tuesday 23rd and Wednesday 24th February, Armed Forces 106 Battalion REME (Royal Electrical Mechanical Engineers) took over Admiralty Gateway, Peterhead to run "Exercise Score."

Thirty armed forces representatives and recruiters ran a two day Reserve experience event for Score apprentices based in Peterhead.

Across the two days, 280 apprentices attended a series of taster sessions, designed to educate on opportunities within the Reserve Forces and to allow experience of the type of tasks and team building exercises involved in the training and development of enlisted services.



The two day event follows Score signing an Armed Forces Covenant to seal a strategic partnership with the Ministry of Defence on 1st February.

Apprentices donned the multi-terrain pattern uniform worn by the British Armed Forces to be guided in a series of basic training and command tasks, testing the ability to give and follow instructions – the type of tasks that are used for the development of leadership skills within the armed forces.

An insight into military weapon systems was also given. Attendees had the opportunity to see and gain a feel for a range of weaponry and thermal imaging cameras, in addition to respirators used for chemical, biological, nuclear and radioactive environments.

Speaking of the taster sessions, Major Andy Simpson, Executive Officer for 106 Battalion REME (Royal Electrical Mechanical Engineers) said, "This two day programme has been an ideal opportunity to engage with a group of young engineers enrolled in Score's vocational training programme. A high percentage of the work that Score is involved in mirrors the work carried out within our regiment. Score's engineering cohort absolutely comprises the type of personnel we would seek to recruit. The last two days have been mutually beneficial for both organisations and it has been a pleasure to work with a company so supportive of the Armed Reserve and what we are trying to do to benefit the community."

As a result of the programme a number of trainees have signed up for the Armed Forces Reserves and will now be put forward to a recruitment panel.



Score Group plc Hosts Royal Navy Delegation

On the 14th March Score Group plc was delighted to host a delegation from the Royal Navy at a presentation that took place in front of 180 Mechanical Engineering apprentices in Peterhead.

Proceedings began with an internal safety moment on understanding the centre of gravity during lifting operations. This was followed by an in-depth presentation on the defence of the United Kingdom, including information on the capabilities and responsibilities of the Royal Navy and the opportunities that are available within the Reserve Forces. The event concluded with a question and answer session and a vote of thanks on behalf of the company.

Conrad Ritchie, Managing Director of Score (Europe) Limited said, "Today we were humbled to be visited by the Royal Navy. Our company is well established as a naval contractor and is involved at the coal face with regards to valve supply, repair, actuation testing and technical innovation aboard the most modern vessels in the fleet, including the Queen Elizabeth aircraft carrier that is currently under construction at Rosyth. I know that our trainee pool appreciate visits such as the one today, their minds are expanded, helping them to grow their understanding of today's modern - and at times, unsettled, world."





Brighouse Apprentice Presentation

Score Brighouse has celebrated the achievements and success of three apprentices who have successfully completed their six year Modern Apprenticeship. Two have become fully qualified Machinists with another becoming a qualified Valve Technician. All were joined by the General Manager Chris Sykes, Team Leaders and fellow apprentices for a presentation lunch. Conrad Ritchie dialled in to wish the guys all the success in the future with the company and offered some words of wisdom to the apprentices still working toward completing their apprenticeship.



MP Visit To Cowdenbeath

During Skills Development Scotland's annual Scottish Apprenticeship Week 2016 which ran from 29th February to 4th March. Score Cowdenbeath were visited by Alex Rowley MP for Cowdenbeath along with Marguerite Adam, Contract Manager (Modern Apprenticeships) Skills Development Scotland. They had a tour of the facility and had the chance to speak to apprentices.

MP Alex Rowley was very impressed with the facility, people and company. After discussions with Conrad Ritchie, Laurie Moffat and Jack O'Hagan, Alex said it was nice to see a company put so much into their apprenticeship

scheme. And to have a company in his own constituency with such a good name with the local college's and with the local area. Marguerite Adams confirmed saying that Score had one of the best records for their apprenticeship program and college work over the last 5 years. They then proceeded to carry out a walk about tour through the Score premises talking to various apprentices in different departments.

They then thanked us for the visit by saying it was very informative and interesting. Alex followed this up by giving a statement to the local press the following week which was very complementary for our company.

Maths Club



The latest Maths Club took place during February and April and as part of the Gears & Pulleys session all the trainees got the opportunity to disassemble a Dyson cleaner turbo head. This hands-on activity gave them the chance to see and learn how gears, pulleys & belts are used in engineering on an object that they are familiar with and help them understand the importance of ratios, pulley & belt speeds.

The Dyson Engineering Box, supplied by the James Dyson Foundation, consists of 8 turbo heads, the tools required to assemble & disassemble the turbo heads and a working vacuum that can be used to demonstrate engineering design methods as well as a huge amount of information to encourage young people to pursue a career in engineering.

Score Training Exhibit at NOF Energy Event in Inverness

On Thursday 11th February, Score Training exhibited at the NOF Energy New Sectors, New Opportunities, New Network event in Inverness.

NOF Energy is a UK Business Development organisation for suppliers to the oil, gas, nuclear and offshore renewables sectors.

The event, held at the Kingsmills Hotel, was an opportunity for key industry individuals to present on the sectors in which they operate, highlighting business opportunities and where they wish to engage with the supply chain.

Score Training representatives met with exhibition attendees and NOF member companies to advise on

the range of training courses offered by Score, including Essential Valve Knowledge training, PSV training and ECITB approved Mechanical Joint Integrity training and testing.

Score Training look forward to attending further events organised by NOF Energy.



Score Atlanta Exhibits at New Orleans

The 2016 combined annual meeting of the nuclear valve groups AUG, MUG and FLMUG occurred January 11-15 in New Orleans Louisiana. This is the eighth consecutive event attended by Score Group companies. The user groups focus on Air & Motor Operated Valves and Fluid Leak Management.

The exhibition display this year combined features from last year's conference, plus the new V-MAP G3 demonstration kit from Score Diagnostics. The booth graphics were updated to combine both Score Atlanta and Score Diagnostics promoted products. Demonstrations were set up showing the operations of the V-MAP G3 and MIDAS® Meters on the portable demonstration stand as well as a functional AOV.



Visitor traffic at our display was high every day and there were several attendees that expressed an interest in collaborating with us on the further refinement of the MIDAS® Meter. There were also two utilities that advised that they will be pushing the use of the MIDAS® Meter in all their plants from the corporate level. Engineers from one major engineering support / services company visited our booth to discuss current use of their owned MIDAS® Meters as well as to introduce other engineers in their organisation to the product, with a view to supporting US defence organisations.

Special thanks go to Alan Riddle from Score Atlanta for leading the management, logistics and set up of the show and for manning the booth, along with Jamie Buchan from Score Valve Services in Houston. This year we experienced a tremendous response and feedback from existing MIDAS® Meter owners and have realised several opportunities to move further into the US nuclear market. We are looking forward to supporting our existing and potential new owners over the next 12 months till we all meet again.



Score Energy Exhibit at WTUI

Score Energy exhibited at WTUI (Western Turbines Users Inc) at the Palm Springs Convention Center, California, USA from March 20 – 23, 2016. The company has exhibited at this exhibition for many years and is one of their major shows each calendar year demonstrating its service and product capabilities in gas turbine, fuel nozzles, and accessories. A full report on the event will be included in the July newsletter.

Score Diagnostics Exhibit at Topsides UK Conference

On Wednesday 16th and Thursday 17th March, Score Diagnostics exhibited at the Topsides UK Conference and Exhibition, held at the Aberdeen Exhibition and Conference Centre.

As the UK and Europe's first and only Topside focussed conference and exhibition, Topsides UK was organised to provide the marketplace for contractors, service companies, equipment manufacturers and the North Sea's leading operators of existing assets to learn how to work together. Through this platform, the intention was for these groups to focus on ways of improving production whilst lowering costs.

Score Diagnostics was delighted to welcome many visitors to the stand, including Aberdeen City Lord Provost, George Adam, who enjoyed a live product demonstration of the Midas Meter. Over the course of the exhibition, visitors were shown how the Midas® range of valve condition & performance monitoring equipment and systems delivers a new opportunity to safely reduce costs, improve efficiency and minimise downtime, through live product demonstrations of the Midas® Meter, Midas® Sensor and V-MAP G3 system.

During the Conference Dave Anderson, Sales and Marketing Director for Score Diagnostics, delivered a

paper titled "Valve Condition & Performance Monitoring – Why Bother?" - focusing on case studies which highlight real benefits delivered by valve condition and performance monitoring. The paper was very well received by those in attendance.

If you were unable to attend Topsides UK and are looking for more information on the Midas® range, please visit www.midasvalvediagnostics.com



Score Europe Go Mobile with Valve Response Unit

Score (Europe) Limited has expanded its wide range of capabilities by offering a full suite of 'On-Site Services' through our new mobile 'Valve Response Unit'. A fully equipped Ford Transit vehicle complete with Hydrostatic and N² Gas pressure testing capabilities, purpose built Safety Valve Recertification Test Unit and a diverse range of specialised equipment and services supporting pre-commissioning, commissioning, on-going maintenance and turnaround activities throughout the Oil & Gas and Petrochemical industries amongst others.

The Valve Response Unit shall be based at our Score Europe Brighthouse facility and is already receiving numerous orders and enquiries from across the UK. Operating under the Score On-site Services (SOSS) banner, the new vehicle, manned with multi-disciplined fully qualified technicians can be mobilised 24/7, 365 days of the year in order to minimise plant downtime and maximise production. Our "Local Service, Global Knowledge" motto is fully supported by a wide range of services as detailed below:

- Safety Valve Overhaul & Recertification
- On-line Safety Valve Recertification
- Joint Integrity Management
- On-Site Machining Services
- Control Valve Diagnostics
- Bespoke Engineering Solutions
- On-line Thru-valve Leak Detection (MIDAS®)
- Valve & Actuator Torque Testing, Inspection & Surveys
- Valve Sealant Injection Services
- Training Services



Should you require further information, please do not hesitate to contact our Brighthouse or Glenugie facilities and we shall accommodate your enquiries accordingly.

Score Management Support a New Generation of Engineering Technicians

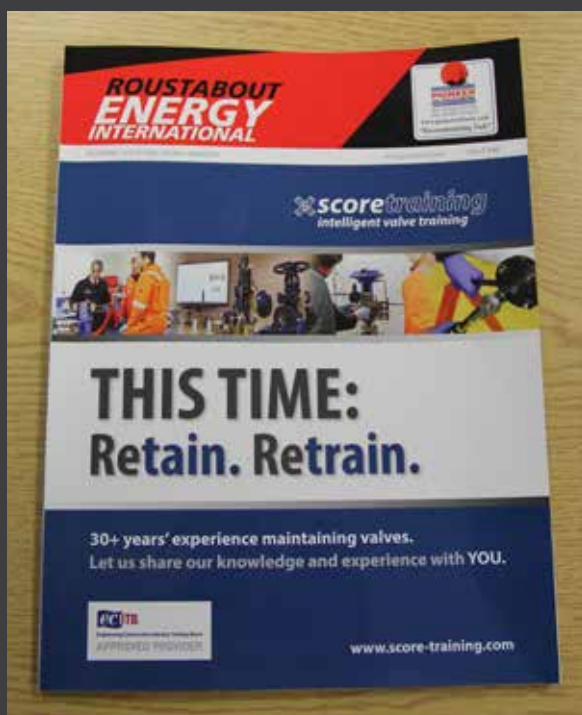


Paul Tabern of IMechE delivered a presentation recently. The first and second year apprentices were given information about the benefits of joining the IMechE scheme as an Affiliate member while the newly time served apprentices were told about the transition from Affiliate membership to EngTech membership. The presentation was very informative and as a result many apprentices applied for Affiliate membership following the event. From the time served group there were many who went through the new simplified process of enrolling for EngTech membership whilst receiving guidance from Paul on the new process at the Vital Suite in Glenugie.

The simplified application process is available to Score Mechanical Apprentices once they are time served because Score maintain the Approval for the EngTech Scheme. Score was the first company in the North East to achieve this approval.

The company recognise that the EngTech grade gives formal recognition of competence to individuals and credibility on the global engineering stage.

As a result of the additional enrolments at the lecture we now have over 200 apprentices registered as Affiliate members and more than 50 time served registered as EngTech Members.



Course Reviews Featured In Roustabout Energy International Publication

The latest edition of Roustabout Energy International is now available online, featuring Score Training on the front cover.

Pages 46 and 47 present in-depth reviews and case studies from some previous Essential Valve Knowledge course attendees working in various roles, including Materials Co-ordinator, Process Technician, Control Room Operator, Mechanical Engineer, Vendor Inspector and Project Manager.

Each customer explains in their own words the reasons that Score's Valve Knowledge training was essential for them and the ways in which their newly gained knowledge has helped to improve operations. The testimonies speak of an increased understanding of valve operation, valve components, maintenance and testing, gaining hands-on experience working with valves and feeling more prepared to recognise and respond quickly to any signs of damage.

You can read this month's edition of the Roustabout publication at: <http://www.energyinternat.com/3dissuev6/issue532/>

NESCol's Skills For Work Energy Program

As part of NESCol's Skills for Work Energy Programme, thirteen Peterhead Academy pupils took part in a visit to two of the Score sites at Peterhead. On arrival they were given a tour of the Glenugie site where they could see actual client valves being worked on. They were provided with first-hand information about the work involved to meet client deadlines.

They then moved up to Wellbank where they were given a tour of the Glen Test facility. The girls were interested to find out about the stripping, overhauling and testing of Gas Turbines.

Two former Energy for Girls, now working at Score, presented to the group about their experience with the Skills for Work Energy Programme and how it benefited their move from school to the working world. They explained that the programme helped her express more of an interest into the Oil & Gas Industry while Susan had gained good presentation and speaking skills from the course.

As expected the girls enjoyed their day and received lots of information which will be very useful when it comes to choosing the correct career path.

Steven Wilson, HS&E Manager Score Europe quoted "This programme is an important initiative to raise the profile of engineering careers as a viable option for all females. We have recruited females from this programme in the past and they remain effective contributors to the Score operation."



POWER-GEN
EUROPE

June 21-23
Milan, Italy



Score Energy
Intelligent Gas Turbine Solutions™
www.score-energy.com

Will be exhibiting
on stand 3HA65