

WHAT'S THE SCORE

www.score-group.com

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We would like to thank everyone who contributed articles for this issue.

The next issue of the newsletter will be released in January 2016

The Newsletter Team



Score Europe Take Home Prestigious Youth Employment Award

The winners of Business Insider Scotland's Best Employer Awards 2015 were announced on Wednesday 30th September and Score (Europe) Limited was delighted to win the award for Youth Investment.

Held annually, the awards recognise Scottish companies who promote staff development the most, putting employees at the heart of their businesses.

The Youth Investment award is sponsored by Investors in Young People and is open to all companies with operations in Scotland that show dedication to the recruitment, engagement and development of young people.

Four companies were shortlisted for the Youth Investment title and following a judging process carried out by an independent panel of judges, Score Europe was awarded first place.

The award recognises the extensive opportunities that are offered by Score for training and development and is testament to the company's apprenticeship scheme which employs over 300 trainees worldwide.

Conrad Ritchie, Managing Director of Score (Europe) Limited said, "As a company we invest a great deal in our youth. Our Modern Apprenticeship programme is at the heart of our operations and we are deeply committed to offering continued opportunities for the development of young talent. Our apprentices are trained on and off the job to become skilled, competent individuals who often go on to work in senior positions worldwide. It is fantastic to have been recognised at Scotland's Best Employer Awards."

Score A/S Sandnessjøen



From left: Richard Dagsvik, Tord Lien Norwegian (Minister of Petroleum and Energy), Snorre Sørensen (Site Manager) and Einar Remi Holment (State Secretary)

During the last week of August, Score A/S, Sandnessjoen had a pleasant visit of the Norwegian Minister of Petroleum and Energy, Tord Lien.

He had heard about Score A/S on several occasions, and he specially requested a visit to our company during his tour to the north of Norway. During his visit he got a brief introduction to our company, an overview of the products we are able to deliver from our site, and an update on the challenges we have in the Norwegian Sea.

He was impressed in the apprenticeship program and how we had trained our employees to a high level in a short time.

He was challenged to give incentives to use more apprentices in Norway, and responded that it is something they are currently reviewing.



Snorre Sørensen demonstrating to Tord Lien and Richard Dagsvik the principle of a double-block and bleed.



Score Training

New Premises and Now MJI Approved!

Score Training recently attained an esteemed approval from the ECITB (Engineering Construction Industry Training Board); allowing for the delivery of MJI (Mechanical Joint Integrity) 10 & 19 training. The company is now also approved by the ECITB as an MJI testing centre.

The Mechanical Joint Integrity courses, based on the ECITB Technical Training Standards, are designed to ensure competence whilst carrying out manual and hydraulic torque tightening of mechanical joint connectors.

The approval allows for the provision of training and testing services both internally and to third party customers and comes as Score Training relocate to a newly refurbished facility on the site of the former HMP Peterhead.

The move provides increased training workshop space, enhanced training facilities and state of the art equipment. The company's space for hands-on

technical training has increased from one training workshop to seven dedicated workshop training areas – each fitted with a range of specialist equipment including hydrostatic and gas test cells, a pressure safety valve test cell and a simulated flow-spool.

The increased space will allow several training courses to be run simultaneously; including Essential Valve Knowledge training and the newly released MJI 10&19 courses.

Score Training will continue to offer a full range of expert valve training courses from their new facility.



Engineering Construction Industry Training Board

APPROVED PROVIDER

HNC/D Graduation Achievement



On Saturday 3rd October Score Group plc was delighted to be part of the North East Scotland College (Fraserburgh Campus) Graduation ceremony. 39 Score employees were in attendance, receiving both Higher National Certificates (HNC) and Higher National Diplomas (HND) – The second largest group of Score personnel to receive Higher National awards since the company began to offer apprenticeships over twenty seven years ago.

The qualifications were primarily awarded to those who had studied in engineering disciplines. In addition, one Score employee gained an HNC in Welding and two received HNC qualifications in Accounting.

Dave Anderson, a board member for both Peterhead Engineers Development Limited and North East Scotland College and also Marketing Director of Score Diagnostics Limited addressed the group, saying, “Well done to everyone who has been involved in organising this event and congratulations to all new graduates.”

The number of awards gained by Score employees in each discipline were as follows:

HNC Mechanical	28
HNC Welding	1
HNC Accounts	2
HND Mechanical	8

Score is immensely proud of each person’s achievements.

Career Ready

Career Ready, formally Career Academies UK is a national charity that links schools with employers to prepare young people for the world of work.

Students take part in a structured two year programme which is during their fifth (S5) and sixth (S6) years at school. The programme is in addition to their school timetable and it includes mentoring, a five week internship and motivational masterclasses and workplace visits.

Each of the students is assigned a mentor who works with them for the duration of the 2 year programme. They are likely to have an important role in supporting the student before and during their internship experience.

We currently have two students on the programme who were in placements for five weeks during the summer holidays, both of the students had the support from their mentors during this time as well as support and guidance from the team they are placed in during this work experience period.

Students get the chance to experience the working week in a real business environment. Quotes below from both students was positive and both enjoyed the experience

- “Careers Academy has benefited me in my placement. I was placed in an industry that has given me skills in which I lacked the most. It allowed me to be independent and confident to ask questions”. Kimberly Monaghan

- “I am delighted to have been given the opportunity to see, at first hand, how an accounts office operates. I have always enjoyed accounting at school and this work placement will allow me to gain valuable experience in a variety of accounting areas.”
Nicole Hope

Career Academies UK helps raise young people’s aspirations and bridge the gap between education and work by giving access to real experience of the world of work.

As a mentor, employees act as a role model and advisor to a student over two academic years. This also helps the employee develop their own coaching, mentoring and leadership skills.



Nicole Hope



OFFSHORE
TECHNOLOGY
DAYS



Score **A/S**
Intelligent Valve Management™
www.score-group.com

20-21-22 October 2015
Hall B Stand 2104

DAB Driving plus Presentation

On Friday 28th of August the first of 4 Road Safety presentations was held in the VTCC Peterhead, this was delivered by Alan Brown who was a former head of the Grampian Police Road Safety unit and now works with DAB Driving Training delivering and educating the public on safe driving.

DAB Plus Driver Training provides training in a wide range of subjects such as: Learner driver, Fleet driver training including confidence building, Road Familiarisation & Road Safety presentations to name but a few.



This was a hard hitting presentation and showed the dangers of not wearing Seat belts, Speeding, Drink and Drug Driving & Mobile phones. The presentation was delivered to a small group of 45 apprentices and will be delivered to a further 4 groups over the next 6 weeks with DVD copies of the presentation being made available to all remote sites.

Feedback from some of the apprentices was mainly positive and that even though they found it powerful and hard hitting they found it beneficial as there was a clear message about the dangers of driving.

"I thought this presentation was very hard hitting and really put into perspective as a driver how one simple slip of concentration, one mistake, one "brave" move can cause an entirety of regret or guilt.

Even driving from Wellbank back to my place of work I found myself assessing the road differently and more cautiously."

"I thought the presentation today was really good. It sends out a powerful message exactly how dangerous driving can be if you don't take care whilst on the roads. It made me think about how I will drive in future."

Conrad Ritchie Managing Director Score (Europe) introduced Alan during the first presentation, he addressed the group as follows "We are very concerned for the well-being of all our employees, statistically you are much more likely to be injured travelling to and from work than you are in the work place. We are running these interactive sessions as we want to ensure you are all aware of the consequences of irresponsible driving, you may feel invincible but real life is not like a PlayStation or Xbox game. I do hope you all take a life lesson from this presentation and as always we appreciate your feedback".

Score Trinidad



Lex Hinds, Training Coordinator with Score Trinidad's second intake of apprentices on their first day.

Score Trinidad has recruited ten additional apprentices effective September 7th, 2015 to join the Year One apprenticeship programme. These ten persons were the cream of the crop, and were selected out of a group of over fifty applicants. They spent their first week at Score undergoing an orientation which consisted of health and safety awareness, general valve awareness, and also included meeting all of the various departmental heads in order to get familiarised with Score as a company. They commenced their studies at Trinizuela college on September 14th, 2015, where they shall spend a year pursuing a Level 2 Certificate in Engineering IVQ – Manufacturing Technology. With the addition of these ten apprentices, Score Trinidad now has a total of twenty apprentices in our employment and look forward to increasing the numbers in future years.

Score Trinidad Apprentice Success

Score Trinidad is proud to announce that our first intake of apprentices were all successful in their Year one studies at Trinizuela Technical College, and as a result have achieved a City and Guilds Level 2 Certificate in Mechanical, Electrical & Electronic Engineering. We would like to commend the guys for their hard work in the first year of the programme, and encourage them to continue to succeed as they progress onto Year 2 of Score Trinidad's first ever apprenticeship programme, which is the first of its kind in the Caribbean. We would like to commend the following apprentices who all achieved distinctions overall in the programme:

1. Clint Sisnett
2. Darren Henry
3. Nicholas Mathura



Special commendations go to Mr. Clint Sisnett who was recommended by the tutors of the college, as the Most Outstanding Student in all areas of application to studies, class discipline, regularity & attendance, safety conscientiousness, and overall grades. Congratulations Clint and keep up the great work!

Score A/S Exam Success

On the 2nd of July, Christoffer Hagenes passed his mechanical exam with top results. His assessor was really satisfied with both his practical and theoretical skills.

This autumn Christoffer will leave us for some months joining the Royal Norwegian Navy as a mechanical engineer. We are all looking forward to have him back in Sandnessjøen when he has done his conscription in the navy. Congratulations!

On the 2nd of July, Ørjan Jensen passed his mechanical exam with top results. Both theoretical and practical parts were passed with the highest grade. This is his 2nd grade (he is also a qualified welder). Due to these good results, Score A/S Sandnessjøen department has been nominated to the best training business in northern Norway. Congratulations!



Ørjan Jensen



Christoffer Hagenes

Congratulations to Espen Steensland who passed his Mechanical Apprenticeship examination with top results on the 26th June 2015

Congratulations to Kjartan Johanson Sande who passed his Mechanical Apprenticeship examination with top result 26th June 2015



Espen Steensland



Kjartan Sande

John Hartley



In the last newsletter we included a feature on John Hartley who, after 50 years' service with Hycrome, had decided to retire. Tragically, the week John was due to retire he was diagnosed with advanced cancer and he sadly passed away on 16th September.

John was an avid walker and before he died he said that he wanted to go up to the top of Pendle Hill for one last time. As he was unable to walk, his friends at work constructed a seat that could be used to carry him to the summit. On a sunny Friday afternoon in late August, around 30 colleagues, friends and family gathered at the foot of the hill ready to help John fulfil his wish. It turned out to be harder than expected as the hastily constructed 'chariot' weighed more than John! But by taking turns at carrying and with great teamwork we got him up to the top and safely back down again. His son Gavin did his dad proud by not missing a turn.

We also arranged a sponsored walk of the Yorkshire 3 Peaks on 19th September to raise money for Macmillan Cancer Support and Cancer Research UK which 16 of our guys completed in John's memory. Our target was £1000 and at the time of going to press we were 75% there so if anyone would like to donate to this you can do so by following the following link:

<https://www.justgiving.com/teams/Hycrome3peaks>

Thank You

