

# WHAT'S THE SCORE

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July 2015



## *2015 Scottish Engineering Apprentice Craft Competition*

Story on page 3



**Score (Canada) Limited**  
Intelligent Valve Management™  
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# Score Apprentices Compete at 2015 Scottish Engineering Apprentice Craft Competition

The 2015 Scottish Engineering Apprentice Craft Competition for first year apprentices was held at PEDL (Peterhead Engineers Development Limited) on Thursday 18th June. The annual competition sponsored by the IMechE and Score Group plc brings together competitors from colleges and training centres throughout Scotland for a one-day competition to find the best engineering apprentices in the country. Score was well represented; with Peterhead Engineers Development Limited entering two Score trainees for the competition. Each entrant is specially selected by their college or training centre to take part in the competition which tests the knowledge and skills that are gained during completion of the PEO level 2 qualification.

This year saw twenty apprentices from twelve different colleges and training centres compete, with the participants travelling from as far afield as Dounreay in the north and Melrose in the south. Proceedings began with a pre-competition dinner at the Tufted Duck Hotel on Wednesday 17th June, where all of the competitors and their chaperones were welcomed by PEDL and Score Group. During the meal, two presentations were given; highlighting the history, the purpose and the benefits of the competition as well as congratulating this year's entrants on being selected.



The long-running competition remains the toughest title in Scotland for first year engineering apprentices to win. As Score Group places much importance on the value of apprenticeships, we are delighted to once again be a part of this prestigious competition.



On the day of the competition, participants competed for one of two coveted titles; Mechanical or Electrical and each completed two written and two practical tests. Competitors opt to specialise in two areas and are given the choice of vertical or CNC milling, centre lathe turning, bench fitting, electrical wiring and electronic tests.

All work completed on the day will now be marked by PEDL before being verified by an independent third party adjudicator. First and second places will be awarded in each of the Mechanical and Electrical titles. The successful apprentices will receive their awards at a ceremony to be hosted by Score Group plc later on in the year.



For more information please visit  
[www.scottishcraftcompetition.com](http://www.scottishcraftcompetition.com)

# Eastern Canada and TransCanada Join Forces

For a number of years now, Score has operated from two locations in Canada, one east and one nearer west. These have been separate companies namely Score (Eastern) Canada Limited operating from St Johns in Newfoundland, and Score TransCanada Limited operating from Edmonton, Alberta. Although functioning as separate entities, they have created strong ties over the years pulling resource when required.

As of this month, these two companies are officially joining forces and becoming Score (Canada) Limited covering the northern part of the North American continent. This has been in the planning now for a while but with operation systems now setup to accommodate the change; this is seen as a major advantage to Score where we operate quite extensively in this region of the world. Although the company name changes, St

Johns will continue to cover the eastern region and Edmonton will cover the western.

Current customers and clients have now been informed of the change allowing us to go public with this news. Company branding and promotional material as well as internal documentation has also been organised.

We wish Score Canada well in this new collaborative venture.



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## Subsea Carries Out First Parker Procal Repair

Score Subsea and Wellhead Limited has carried out there first repair to the Parker Procal Exhaust monitoring system on behalf of Parker Procal. The work was carried out on high speed ferries MS Superspeed 1 and MS Superspeed 2 owned and operated by the largest cruise ferry operator in Norway, Colour Line. Superspeed 1 runs from Kristiansand, Norway to Hirtshals, Denmark three times daily, and Superspeed 2 runs from Hirtshals, Denmark to Larvik, Norway also three times daily. Both vessels have a cruising speed of 26 knots.

The vessels run on heavy fuel oil and under the current rules vessels using this type of fuel are required to have scrubbers installed along with 24hr exhaust monitoring. Each of these vessels have four monitoring systems on board. The work involved stripping the analyser units for the exhaust system, changing the mirrors, and heaters. Panels within the computer system had also to be replaced. Finally, a complete reset and recalibration was to be performed. The cause of the fault was pin pointed to the sea water for the scupper penetrating the equipment.



Considering the weather during the week of the repair was extremely bad with winds of 60 knots, the work was still completed as required to the customer's satisfaction within the designated timeframe.



*Score Subsea and Wellhead Limited*  
Intelligent Subsea Solutions™  
[www.subsea-wellhead.com](http://www.subsea-wellhead.com)





At our latest BGTT quarterly performance review, Score Trinidad was requested to develop a 'Value Added' document to highlight areas that we have demonstrated our invaluable contribution to the safety, cost savings and overall improvement of our client business. The following article was the report compiled.

## **Top Condition Reporting Cards Cost**

On March 8th, 2015 while conducting valve surveys on the Hibiscus platform, the Score Valves team on board found three 1" Conventional Pressure Safety Valves incorrectly installed in the horizontal position. The platform supervisors were informed and the findings were documented on the BGTT Condition Reporting Cards. The recommendation was made for the piping to be reworked to have the valves installed correctly in the vertical position.

Later on March 18th, 2015 Score Valve's technicians identified a safety risk while on the Hibiscus Facility and took remedial action to what was a threat to both life and property. Three out of eight trunnion socket screws on a 4" 600# Ball Valve was found to be loose. The technicians took the bolting information and after discussions with the engineering team at Score Valves determined the appropriate torque values for the screws. These were then correctly fastened to the trunnion. A condition report card was filled in and submitted.

## **Cost Savings on Hibiscus**

On March 4th, 2015 BGTT contacted Score Valves requesting a 2" 600# Globe valve with Ring type Groove End Connections. At the time BGTT needed to replace a leaking globe valve on Hibiscus in order to isolate their pig Receiver to conduct pigging activities. This type of valve was not available locally and purchase for a replacement would take approximately 36 weeks on delivery. Score Valves was able to take an existing 2" 600

BG stock valve with raised face end connections and modify it to the required ring type groove connections in six days. The valve was received at Score Valves on March 11th and was returned to BGTT on March 18th. It was subsequently installed and the pigging activities resumed.



# Gas Turbine Starter Training School



Score Energy recently hosted a successful three day Gas Turbine Starter Training School, at our Peterhead facility in Scotland. The Training School was run by our OEM partner, TDI Tech Development, with the main focus being on new TDI

products, including the full range of Air Starters. It was a great chance for people from across Europe to see our training facilities, share knowledge and learn about new products and services. Thanks to all who participated!

## Score Energy Teams with Honeywell

Score Energy has been named technology partner with Honeywell International. The company has secured the deal following efforts to upgrade Honeywell's DLE bleed valves. This process improved performance and tolerance to the Aberdeen oil and gas exploration company's product line.

The move has been described by a spokesman for Score Energy as a major milestone as it continues to broaden its client base. Operations director Bruce Buchan added: "We continue to expand our portfolio of authorised services to ensure our placement as the preferred One-Stop-Shop fuel systems and accessory repair source for GE Service Centre's and engine operators."

Score Energy specialises in the inspection, overhaul, repair, upgrade, modification, testing, supply and leasing of gas turbines, fuel systems and accessories.



## Sea Cadets Visit Score Energy

We recently held an event to promote engineering as a career choice for young people. Our local Sea Cadets group was given a tour of our award winning Gas Turbine facility before seeing an RB211 in our test cell. It was a fantastic evening and a great chance to promote engineering as a possible career choice!





# Hycrome Approved by Bombardier

In May 2015 Hycrome made its first delivery of Bombardier components that had been Thermal Coated using the High Velocity Oxygen Fuel (HVOF) technique. This represents another milestone in Hycrome's evolution as it continues to develop so that it can support the Aerospace Industry supply chain with coatings that are specified on the latest generation of aircraft.

Thermal coating is not new to Hycrome, it has been providing robotically controlled HVOF, Plasma and Electric Arc Wire Spray coatings for many years in the Power Generation and Oil and Gas markets. During this time the company continued to invest in equipment and training and in January 2014 received NADCAP certification for all three disciplines of Thermal Coating to AC7109.

Thermal Coating uses a heat source and a gas propellant to direct particles of material onto the component. The material is in the form of a powder or a wire and the beauty of this process is that there are thousands of combinations of metals and elements that can be blended to give a coating with the desired properties for the environment that it will operate in. For example, Tungsten Carbide applied through HVOF gives a very dense hard wearing coating.

The material is in the form of a powder or a wire and the beauty of this process is that there are thousands of combinations of metals and elements that can be blended to give a coating with the desired properties for the environment that it will operate in. For example, Tungsten Carbide applied through HVOF gives a very dense hard wearing coating. Alternatively if the part needed protecting from a direct heat source then an Aluminium Oxide could be applied via Plasma spray to give a thermal barrier coating.

In many engineering applications Thermal Coatings such as Tungsten Carbide and Chrome Carbide are replacing traditional electro-plated method of surface protection such



as Hard Chrome Plating. There are many advantages of thermal coating over hard chrome plating such as; reduced health and safety risks, excellent repeatability due to robotic control and lower environmental impact due to a reduction in hazardous waste generation.

June 2014 saw the installation of an additional spray booth to meet increased demand.

For more information please visit our website

[www.hycrome.com](http://www.hycrome.com)

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(EUROPE) LIMITED



# VIP Visits Peterhead Training Centre



## Scottish Apprenticeship Week

Scottish Apprenticeship Week this year ran from 18th to 22nd May and as part of this, Peterhead Engineers Development Limited (PEDL) hosted an open evening on the 21st of May. PEDL provide Score's 1st year engineering apprentices and administration trainees with the first steps to their careers and as such, Score Group plc was delighted to support and be engaged in this event. On the night, just short of 100 visitors came along and were invited to tour the facilities including workshop, classrooms, online learning and administration training rooms. Escorted by a few of Score's current apprentices, they explained what operations are carried out in each of the areas where the current 1st year apprentices at the training centre were hard at work demonstrating their newly acquired skills. PEDL staff were also on hand to answer any queries and explain the qualification and experience that can be gained in the centre. Score's apprentice coordinators were also in attendance to explain the route once they complete their initial training.

## Mr Bill Simpson Welcomed

This was not the first time that the Training Centre has opened its doors to the public and through these annual events, a number of notable visitors have attended. This year, it was wonderful to welcome Mr Bill Simpson, a former lead instructor at the centre. Mr Simpson who retired around 1999 was given preferential treatment, and rightly so, as he was instrumental in providing many an engineer with their early training. These engineers have flourished into lead positions both here in Peterhead and local area, as well as globally within various organisations and companies.

Conrad Ritchie Managing Director of Score Europe stated following the event, "This evening we were humbled to be visited by Mr Bill Simpson who is now well into his eighties. Bill was an instrumental part of the PEDL team for many, many years. During the course of his training career he mentored 100's if not 1000's of youngsters in the Peterhead area. We all owe him a debt of gratitude for the extra efforts he applied during his time at PEDL. We did ask him if he would consider coming out of retirement to return as an instructor but he politely declined. We wish him continued good health and long and happy retirement" Mr Ritchie continued, "Tonight was another positively received open night for PEDL, well attended and along with the staff who organised the event we are delighted to be part of the national apprentice week programme."

There have been several events supporting Scottish Apprenticeship Week all over the country to give young people the information they require to make a decision on their future and to find out how to get involved. Score Europe's Cowdenbeath facility attended an event organised by Fife College at their Rosyth Campus and this too was very well attended.



# Conservative Party Leader Visits Score Group

Ruth Davidson Scottish Conservative Party Leader, along with Alex Johnstone MSP paid a visit to Score Group on Tuesday 21st April. They took time out from their busy campaign schedule to primarily speak to over 250 of Score's engineering and administration apprentices and trainees at a specially arranged mid week lecture.

Introduced by Charles Ritchie, Chairman of Score Group plc, Mr Johnstone followed by Miss Davidson addressed the assembled audience with their view on the forthcoming General Election. The floor was then opened and a number of questions were raised by the apprentice group in relation to subjects including the Oil and Gas Sector, NHS, and of course apprenticeships in Scotland.

Conrad Ritchie, Managing Director of Score (Europe) Limited concluded this part of the visit by thanking Ruth Davidson and Alex Johnstone for their time whilst emphasising to the apprentices the importance of using their vote at the elections on the 7th of May.

Ms Davidson and Mr Johnstone were then given a guided

tour of a portion of the Score Energy Limited Turbine and Fuel Nozzle facilities accompanied by members of the Score Energy team. They found the tour fascinating as it gave a real insight into the work and technology that the company is involved in, in Peterhead as well as globally in the Turbine and Fuel Nozzle engineering industries. They were then given a tour personally by Charles Ritchie of the Score Europe machine shop facility and were again captivated by the scale of work being brought into the area by the Group.

Mr Conrad Ritchie commented after the visit, "We are always delighted to welcome delegates to address our young team of engineering apprentices and administration trainees with a view to encourage them to take a real interest in the country they live. It was interesting to hear our apprentices ask questions directly related to the apprenticeship scheme that Score promotes and values so deeply. We will of course continue to support and grow our apprenticeship programme not only in Scotland but also in our global locations to give the youth of today the opportunities of tomorrow and beyond."



# IMechE – Speak Out for Engineering

A graduate engineer within the Score Europe engineering department took part in this year's IMechE "Speak out for Engineering" competition. Competitors must be either an Affiliate or Associate member or a member of the IMechE who has been professionally registered for 10 years or less. Once the entrant has completed the initial application, and is successful, regional heats are then performed.

In the presentation, a number of key areas are judged by a panel. These areas include structure and content of presentation, effective use of presentation material, quality of presentation material, quality of preparation including handling of questions, presentation style, and of course complexity of technical content.



He first won the Aberdeen regional competition and then went on to compete in the Scottish Final which included presentations from all regional finalists. The final was held at Eden Court Theatre Inverness. We are delighted to say that he won first prize in the competition with a presentation titled "Material Failures within the Valve Industry".

He was then invited to deliver his presentation at an apprentice lecture for all 1st through to 6th year trainees. The assembled group were truly inspired by the talk with one apprentice heard to say that it was one of the best presentations he had seen on the subject. It was obvious to see why he had excelled in the competition.

## Professional Development Award in Workplace Assessment

On the 20th November 2014 ten eager employees from Score Europe, Energy and Marine embarked on a journey to work towards achieving the Professional Development Award in Workplace Assessment using Direct and Indirect methods.

The PDA is one of the qualifications required by workplace assessors who assess SVQs, other workplace qualifications or in-company standards.

It is designed to develop the knowledge and skills in preparing for, planning and carrying out assessments of individuals in the workplace.



During the course they had to identify and collect valid, authentic and sufficient evidence sources and assessment opportunities. Explain and use different assessment systems. Plan and use, valid, fair, reliable and safe assessment methods. Assess candidate knowledge and performance and give feedback to the candidates being assessed. Contribute to standardisation meetings, and internal quality assurance processes and procedures.

Their progress was regularly reviewed and assessed by Fiona Daniel from North East Scotland College, well supported by their Team leaders and Departments and mentored by Ian Barbour from Score Training.

After a lot of hard work and some difficult moments along the way, they have successfully reached their destination when the last part of their portfolio was checked and signed off on Tuesday 28th April 2015.

They will now begin the next part of their journey which will be to get to grips with the processes associated with assessing level 3 qualifications.

We congratulate them on their achievement and wish them well in their quest to assess the stars of the future.



# Cowdenbeath and the Pathfinder Initiative



Fife College along with another college in West Lothian, Scotland, is currently rolling out a pilot project named Pathfinder, an activity in which pupil's complete elements of an apprenticeship. This is done while in the senior years of secondary education therefore alongside their existing studies and chosen subjects. This basic apprenticeship programme is hoped to better prepare young people to progress into a Modern Apprenticeship (MA) or even to progress to higher education. Elements are performed through a release programme from the secondary school to both college and also local businesses and to date is appearing to be very successful.

Score Europe in Cowdenbeath is at the forefront of this initiative and recently had a few Pathfinder students spend some time in their workshop facilities supervised by Jack O'Hagan. These students are completing, whilst still at school their mechanical engineering national qualification and also attending college to gain both academic and practical skills. The aim is that each Pathfinder student will on leaving school will have completed their first year of and apprenticeship, making them extremely attractive to employers.

## Lochgelly High School Pupils Work Experience

Jack O'Hagan is pictured with eight pupils from Lochgelly High school, seven of whom spent a few days in the engineering workshop in Cowdenbeath. During their time, they learned how to strip and build valves, how safety and documentation is critically important whilst thoroughly enjoying this learning experience.

Each pupil had to submitted CVs and job applications in order

to apply for work experience. Tracy Brennan then interviewed all the pupils that applied and selected those pictured. One pupil spent the time in our administration office with Tracy learning how the business is operated.

All the pupils thanked Jack and Tracy for their experience during the week and hopefully this will inspire them to pursue a career in and engineering discipline in the future.



# Hycrome's Apprentice Assessment Day



On 8th April Hycrome organised an Apprentice Assessment day at Turf Moor the home of Burnley Football Club. Of the 90 applicants for an apprenticeship within Hycrome all were given a factory tour and presentation along with an aptitude test. 45 of these were then selected for interview and of these, 21 were invited to the assessment day. The events consisted of individual and team challenges based upon communication, innovation and negotiation.

We then selected 5 individuals to offer apprentice positions starting in August 2015

## Maths Club Proves Successful Venture for Score

Over the last year or so, Score Group in Peterhead initiated a Saturday morning maths club for pupils entering their senior years of secondary education. Run over 5 consecutive Saturday mornings, a programme was developed then ably run by Score team members with experience in this essential subject. To date it has run twice in Peterhead and once from our Fraserburgh office. It has become very popular and our most recent session had over 20 students in regular attendance.

The aim of the sessions is to give additional learning and support to students that may be thinking of applying for engineering apprenticeships where entrance tests have an element of

mathematical concepts. Due to the current educational curriculum, much of these concepts that are asked may involve practices that have not been covered for a few years in schools such as algebra, fractions, percentages etc. These areas are therefore all covered and reinforced. In addition, the maths club uses engineering tools and equipment to give the students real life meaning in an engineering capacity to mathematics. This portion of the class is delivered by qualified Score engineers to ensure correct theories and knowledge is taught.

Pupils who have attended the relaxed and informal classes have really enjoyed their short time with us on

Saturday mornings and found it to be a real advantage and benefit to their studies. We are delighted to report that to date, seven of our former Saturday Maths Club students have either begun an apprenticeship with Score or have been successful applicants for the July intake 2015.

We plan to run another session of five weeks later this year but due to the popularity, the class has already only limited places available. If you would like to find out more, email:

[maths.club@score-group.com](mailto:maths.club@score-group.com)



# Score Goes Interactive in Employability Events

Score was invited to attend an employability event at Fraserburgh Academy for new 3rd year pupils.

Following on from the success of Fraserburgh Academy Skills Fair last August, the school decided to launch a new S3 Employability course, as part of the pupils' core curriculum for their final year of Broad General Education.

Score welcomed this invitation as we embrace every opportunity to engage with this and other schools to encourage and arm the next generation of apprentices with vital information on how to become employable in the job market.

In line with the theme of 'employability', we developed an interactive Job Application quiz as it has been identified by Score and many other companies, that there are definite weaknesses in application form completion.

On the day, 4th June, there were two sessions held. Overall, we spoke to about 200 2nd/3rd Year students at Fraserburgh Academy about how to complete a job application accurately and clearly so that they might have the best chance possible to secure a job interview.

We used interactive technology to maintain interest and attention, giving each person a voting pad to answer 6 short multiple choice questions. Questions included 'who is the best type of person to put down as a reference' and 'what should be in the education and qualification part of the form'.

This polling system was new technology to both the students and the staff and was very popular. Other companies involved in the event were also impressed with the interactive system. The pupils saw it as a 'Who wants to be a Millionaire' type session and were generally very enthusiastic in their responses.

Other partners in attendance were the Clydesdale Bank, RGU, NESCOL, Careers Scotland, TOTAL, Johnston & Carmichael and Workplace Unit Aberdeenshire Council. Overall it was a worthwhile visit and a good starting point for the planning of similar future events.

During April, a dozen pupils from Mintlaw Academy visited Score in Peterhead, and following a tour of the facilities and workshops, they also participated in the interactive quiz and they too found it very beneficial. Their accompanying guidance teacher commented that this was the type of information that these young people need to understand and be aware of to equip them fully for their future employment and further education.



## Step Change in Safety Address Apprentice Assembly

Step Change in Safety was recently invited by Score Group plc to its head office in Peterhead Scotland to address its apprentice group, an invitation they gladly accepted. Therefore on Friday 10th April, Gillian Simpson and Emily Taylor both Project Co-ordinators with Step Change gave a presentation at one of our regular apprentice lectures on the role of Step Change in the Oil & Gas and Offshore industry.

They began the presentation by giving an overview of the organisation stressing that the main aim is to get all industries, companies and organisations to share knowledge in regards to safety with each other. This is where Step Change comes in. This information is pulled together for the entire industry's benefit. As stated on their website, 'Step Change in Safety is a not-for-profit, member-led organisation which aims to make the UK the safest oil province in the world to work in.' They continued to touch on some initiatives where Step Change has worked with industry to achieve significant change. These included Asset Integrity and Hydrocarbon Release Prevention, Leadership and Workforce Engagement, Competence and Human Factors, and Helicopter Safety.

They concluded by showing a few hard-hitting videos demonstrating where safety is not just a company's responsibility. A company can produce procedures, work instructions and other safety driven initiatives. They can also

strictly monitor that these are being followed. However, it comes down to everyone individually to ensure these are not only being followed but improved upon where possible, and this knowledge shared.

Gillian and Emily then willingly took a few questions from the audience before being thanked for their time to come along once again to Score.

Step Change later tweeted, "Great afternoon at @scoregroupplc talking to apprentices about how they play their part looking after themselves & each other #playyourpart"



# Historic Julia Park Barry Gets New Home

The RNLB (Royal National Life Boat) Julia Park Barry of Glasgow is a former RNLI (Royal National Lifeboat Institution) Watson-class lifeboat that was in active service in Peterhead, Scotland from 15th June 1939 to 14th January 1969.

During its near 30 years of service, the Julia Park Barry saved 496 lives. Notably, it facilitated the rescue of 90 seamen in March 1942 over a 75 hour period, which earned Coxswain John B McLean the RNLI Gold Medal, the first to be awarded in Scotland in 104 years.



With Score's acquisition of the former HMP Peterhead site, the Group was approached to see if this historic vessel could be relocated permanently within this site as a possible future attraction. Score Group willingly accepted. Therefore on Saturday 30th May, and with the cooperation of the Scottish Prison Service and Peterhead Port Authority and also service of local haulage and crane contractors, the 46 feet [14m] vessel was lifted over the granite wall and berthed in its new location.

This was no mean feat! The operation involved much prior planning then on the day took two cranes (one with a 350 ton lift capacity) plus extendable flatbed HGV to accomplish the task. However, due to the excellent organization, the move from its former site in Peterhead to its new home was completed within 4 hours.

In time it will become part of the wider visitor attraction planned for the complex.

Although in need of restoration, the project has huge potential and this will provide an opportunity for those keen to learn some new skills, as part of the project team currently under consideration.



If you are keen to be involved, or get to know more about the project, please contact Alex Geddes, Facilities Development Coordinator based at the former HMP Peterhead in the first instance.



# Blood Donor Session at Score



The blood donation session held on 4th June in the Wellbank Lecture Theatre was once again very well attended with special thanks to all who donated. We would also like to thank those who showed but couldn't donate. The nurses and other staff from NHS Grampian were impressed how well it went although now that this has become a regular event on our calendar, between the nurses good organisation and the assistance of Score, the setup and tidy up has become a well-oiled machine.

There were 92 slots filled, including 13 new donors with a total of 73 pints of blood donated. As a company who promotes health, healthy living and community involvement so greatly, we are delighted to support our local Blood Donation services. If you would like to learn more about how you can become a donor, visit <https://www.scotblood.co.uk>. Well done to all concerned.

The next session will take place in November.

## F24 Greenpower Challenge

The F24 Greenpower Challenge is a national engineering competition for secondary and high schools, or youth organisations. The Greenpower Education Trust's objective is to advance education in the subjects of sustainable engineering and technology to young people. The project is to design, build and then race an electric car by the students, guided by their teachers and an industry mentor. Events are then held at weekends at major motor circuits around the UK. Since that first event in 1999 Greenpower has expanded significantly and now works with 500 schools and over 8000 students around the UK.

Peterhead Academy have been involved with this for a few years and once again took part in the race held recently. Their car has been extensively modified this year with a new gearing system making it the fastest vehicle there, no one could look near them. They recorded the fastest lap time and were awarded "BEST PRESENTED".

Unfortunately it was an endurance race and the gearing system drained the battery before the 90 minutes. They now have a clear project for this coming year which will be fitting an electronic circuit called a pulse modulation system to prologue the length of the battery.

Score Group has been delighted to provide support to the school over the years as this once again helps to inspire the future of engineering to the next generation.

